

UPI Contract - Unit B ASP Faculty Compensation Proposal

Unit B ASP Faculty Lanes			
Lane	Employment Years (EY) in Unit B		
Bachelor's	2 thru 6	\$3,208	
Master's	2 thru 6	\$3,655	
Terminal	2 thru 6	\$3,906	
In EY 6	Apply for Title Associate ASP	In EY 7 add \$400 per month to base salary	
In EY 11	Apply for Title Senior ASP	In EY 12 add \$400 per month to base salary	
In EY 16	Apply for Merit	to be applied in EY 17	1.0%
In EY 21	Apply for Merit	to be applied in EY 22	1.0%
In EY 26	Apply for Merit	to be applied in EY 27	1.0%

Considerations/Advantages/Parameters:
1) Minima Lane amounts will not be reduced.
2) Beginning after EY 6, as a Unit B ASP member, evaluations for merit will be done every 5 years .
3) PAA will no longer be available.
4) Criteria will need to be established for the Merit lanes.

MERIT LANES			
Unit B ASP- Apply in EY 16 as Unit B ASP, with Merit Applied in EY 17			
Merit Lane	Primary Duties		%Increase
1	Satisfactory		0.50%
2	Outstanding		1.00%

Unit B ASP - Apply in EY 21 as Unit B ASP, with Merit Applied in EY 22			
Merit Lane	Primary Duties		%Increase
1	Satisfactory		0.50%
2	Outstanding		1.00%

Unit B ASP - Apply in EY 26 as Unit B ASP, with Merit Applied in EY 27			
Merit Lane	Primary Duties		%Increase
1	Satisfactory		0.50%
2	Outstanding		1.00%