

UPI Contract - Unit B Faculty Compensation Proposal

Unit B Faculty Lanes			
Lane	Employment Years (EY) in Unit B		
Master's	2 thru 6	\$3,812	
Master's plus 30	2 thru 6	\$3,975	
Terminal	2 thru 6	\$4,069	
In EY 6	Apply for Title <i>Associate Instructor</i>	In EY 7 add \$400 per month to base salary	
In EY 11	Apply for Title <i>Senior Instructor</i>	In EY 12 add \$400 per month to base salary	
In EY 16	Apply for Merit	to be applied in EY 17	2%
In EY 21	Apply for Merit	to be applied in EY 22	2%
In EY 26	Apply for Merit	to be applied in EY 27	4%

Considerations/Advantages/Parameters:

1) Minima Lane amounts will not be reduced.

2) Beginning after EY 6, as a Unit B faculty member, evaluations for merit will be done every 5 years.

3) PAA will no longer be available.

4) Criteria will need to be established for the Merit lanes.

MERIT LANES**Unit B Faculty - Apply in EY 16 as Unit B Faculty, with Merit Applied in EY 17**

Merit Lane	Teaching	Research or Service	%Increase
1	Satisfactory	n/a n/a	0.50%
2	Outstanding	n/a n/a	1.00%
3	Outstanding	Satisfactory in Research or Service	1.50%
4	Outstanding	Outstanding in Research or Service	2.00%

Unit B Faculty - Apply in EY 21 as Unit B Faculty, with Merit Applied in EY 22

Merit Lane	Teaching	Research or Service	%Increase
1	Satisfactory	n/a n/a	0.50%
2	Outstanding	n/a n/a	1.00%
3	Outstanding	Satisfactory in Research or Service	1.50%
4	Outstanding	Outstanding in Research or Service	2.00%

Unit B Faculty - Apply in EY 26 as Unit B Faculty, with Merit Applied in EY 27

Merit Lane	Teaching	Research or Service	%Increase
1	Satisfactory	n/a n/a	1.00%
2	Outstanding	n/a n/a	2.00%
3	Outstanding	Satisfactory in Research or Service	3.00%
4	Outstanding	Outstanding in Research or Service	4.00%