From: WIU Contract Administrator Russ Morgan Subject: Mediation/Negotiations Update: WIU New On-the-Record Proposal

We understand that members of the University community have concerns about the progress of mediation between the University and the WIU chapter of the University Professionals of Illinois (UPI). The University has determined that sharing its latest on-the-record proposal is most appropriate to demonstrate the direction that mediation is moving to date. Mediation is continuing, and additional dates are set for Feb. 15 and Feb. 28.

You will note that the University has made significant movement in its proposals. Contrary to what has been reported, the University is not seeking increases in workload and is not requesting furloughs. It has also modified its position on a number of other issues.

The differences in the previous and current proposals are outlined in a table and updated FAQs document, along with other information related to the proposal, at http://www.wiu.edu/provost/negotiationsupdate.php.