

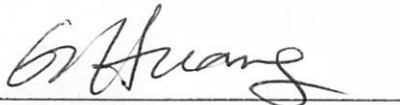
WIU/UPI ProTech Memorandum of Agreement: Contract Extension and FY'23 Salary Increase

Western Illinois University and UPI ProTech jointly agree to the following Memorandum of Agreement (MOA):

1. The Agreement 2010-2015 (previously extended), with the modifications identified in this MOA, will be extended through June 30, 2023.
2. A one-time lump sum payment of \$1000 (pre-tax) will be provided for Fiscal Year 2022 for all ProTech bargaining unit employees.
3. A 2% increase in salary for all ProTech bargaining unit members will go into effect July 1, 2022.
4. Eligible ProTech employees are those hired prior to July 1, 2022 and are employed as a Protech employee on July 1, 2022
5. The 2% salary increase shall also be reflected in salary ranges effective July 1, 2022.
6. Eligible employees impacted by both the 2% increase and the 2% increase to salary ranges, shall receive only one 2% increase – not both.
7. All Agreement Articles will remain unchanged.

So agreed:

Western Illinois University

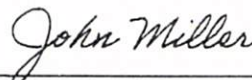


Dr. Guiyou Huang
University President



Mr. Bruce Western
Interim Chief Human Resources Officer

UPI Local #4100



Dr. John Miller
President of UPI Local #4100



Dr. Patrick McGinty
Chapter President

6/01/2022