Memorandum of Agreement (MOA)

UPI and the University agreed to provisions regarding Professional Development Funds for Unit A faculty (Article 29.14) and Unit B faculty/Academic Support Professionals (ASP) (Article 43.13) of the 2023—2026 Agreement between the parties ("the Agreement"). In this Memorandum of Agreement (MOA), UPI and the University agree to the following statements as non-precedent setting, following the date of the signing of the MOA:

- A. For Fiscal Year 2025 (July 1, 2024—June 30, 2025), UPI and the University agree to continue Professional Development Funds for Unit A, as set forth in Article 29.14 of the Agreement only for those faculty in PY3, PY 4, and PY 5. The University will inform UPI of how much funding was provided for FY 25 to make the difference available for FY 27.
- B. For Fiscal Year 2025 (July 1, 2024 June 30, 2025), UPI and the University agree to continue Professional Development Funds for Unit B and ASP's, as set forth in Article 43.13, with a cap of \$5,000. The University will inform UPI of how much funding was provided for FY 25 and to make the difference available for FY 27.
- C. For Fiscal Year 2026 (July 1, 2025-June 30, 2026) UPI and the University agree to the provision of Professional Develop Funds as required in the CBA in the amounts stated by Articles 29.14 and 43.13.

The above stated Memorandum of Agreement has been agreed upon by both parties on the following dates:

Dr. Richard Filipink UPI

UPI Grievance Officer

Date

Dr Holly Nikels

Interim Associate Provost/ Contract Administrator