

WIU/UPI Local 4100 Memorandum of Agreement: Contract Extension and FY'23 Salary Increase

Western Illinois University and UPI Local 4100 jointly agree to the following Memorandum of Agreement (MOA):

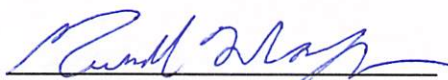
1. The Agreement 2017-2021 (previously extended through June 30, 2022), with the modifications identified in this MOA, will be extended from June 30, 2022 through June 30, 2023.
2. A one-time lump sum payment of \$1000 (pre-tax) will be provided for Fiscal Year 2022 for Unit A faculty, Unit B faculty and Unit B Academic Support Professionals (ASPs).
3. A 2% increase in salary for Unit A faculty, Unit B faculty and Unit B ASPs will go into effect July 1, 2022. The salary and minima tables described in Articles 29.3, 43.1, and 43.2 of the Agreement shall be updated to reflect this 2% increase for 2022-2023.
4. The date in Article 13.6.a will be updated so that the Committee to Study Market Equity is to complete its report and submit it to the University President and Union Chapter President by May 01, 2023.
5. The date in Article 13.6.b will be updated so that the Committee to Develop Contract Language Concerning ASP Workloads is to complete its report and submit it to the University President and Union Chapter President by September 01, 2022.
6. The date in Article 13.6.c will be updated so that the Online Evaluations Committee is to complete its report and submit it to the University President and Union Chapter President by September 01, 2022.
7. All Agreement Articles, except those related to Articles 13.6, 29, and 43 and described above, will remain unchanged. This includes articles related to department criteria, summer rotation, department workload equivalents, college workload equivalents, merit awards, etc.

So agreed:

Western Illinois University



Dr. Guiyou Huang
University President



Dr. Russell Morgan
Contract Administrator

UPI Local #4100



Dr. John Miller
President of UPI Local #4100



Dr. Patrick McGinty
Chapter President

6/01/2022