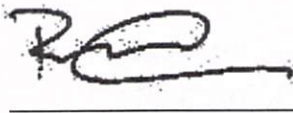


Spring 2022 MOA Addendum

February 23, 2022

1. Any bargaining unit member (faculty, ASP, or LOA) who does not want to return to work under the conditions outlined in the Spring 2022 MOA and this addendum can choose to take an unpaid leave for the remainder of the spring semester, provided that they make this request within 72 hours after this addendum becomes official.
2. Testing data collected from faculty, staff, and students during the 5 weeks from January 10th-February 13th was reviewed, including: community and campus COVID-19 positivity rates, quarantine and isolation space availability, hospital and ICU bed availability, and overall Beu Health Center COVID-19 caseload, to determine when to resume scheduled course delivery for the spring semester. Given that the positivity rate has consistently been below 8% for consecutive weeks and each of the other metrics listed below has improved significantly, the University will officially resume scheduled course delivery for the spring semester beginning Monday, February 21st.
3. In the event that the health and safety measures listed in Item #2 significantly worsen at any point during the Spring 2022 semester, the University's Risk Management Team will meet with the UPI leadership to discuss whether the remote work / modality choice options should be temporarily reinstated. These meetings will continue on a weekly basis until the health and safety metrics return to safe levels.
4. Gateway (return to campus) testing will be reinstated during the week following Spring Break (March 21-27), along with a two-week "modality choice" period for courses taught by faculty members (see Item #7 for ASP "modality choice") until the gateway testing results are reflected in the campus positivity rate. However, faculty members who intend to change the modality of their course during the two-week "choice" period must make this decision prior to Spring Break and report this decision to their supervisor and students in their classes by 5pm on Wednesday, March 9th.
5. Classroom seating will remain distanced at six feet between seats/stations.

6. Assigned seating and attendance tracking will also continue in the effort to assist with contact tracing, if necessary.
7. During any period of the Spring 2022 semester in which instructors have the right to choose the modality (format) of their courses, ASPs and LOAs may also opt to complete their job responsibilities, where possible, in remote, hybrid, or completely face-to-face formats. To work remotely, ASPs and LOAs must submit a temporary alternative work arrangement (TAWA) form to their immediate supervisor. Supervisors shall only modify the temporary alternative work arrangement in those cases in which the TAWA reflects work that cannot be completed remotely.
8. Members of the bargaining unit selecting remote work / remote instruction associated with items 4 or 7 (above) retain their right to request remote work and/or flexible work arrangements associated with MOA Item #21.
9. The University will provide KN95 masks for faculty, staff, students, and visitors, and will encourage use of these masks in place of cloth masks.
10. Bargaining unit members that are instructed to enter quarantine due to Covid-19 close contact should expect to work remotely for WIU's required quarantine period. Bargaining unit members that are instructed to enter isolation due to a positive Covid-19 test, and determine themselves well enough to do so, may choose to work remotely for WIU's required isolation period.



02/23/2022

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24 Feb 2022

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