### Fiscal Year 2018 Consolidated Annual Report

College of Education and Human Services

#### The Dean's Office

- Katrina Daytner, Associate Dean for Administration
- Greg Montalvo, Assistant Dean for Educator Preparation
- Dana Moon, Marketing and Community Relations
- Suzanne Woodward, Development
- Nancy Still, Office Manager
- Merrie Jean Parry, Administrative Clerk
- Julie Ford, Office Support Specialist
- Justin Georges, Webmaster and tk20 Administrator
- Debbie Danner, STAR Online Technology Specialist

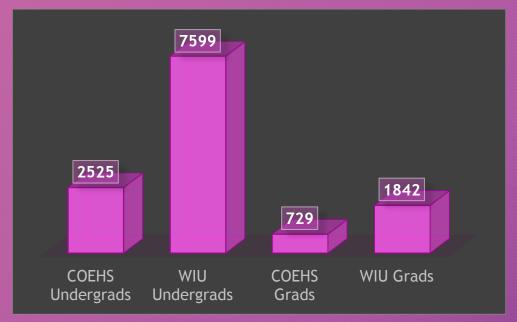
#### Academic Unit Administrators

- Holly Nikels, CNED
- Laura Frey, C&I
- Eric Sheffield, ES
- Lorette Oden, HSSW
- Jill Myers, LEJA

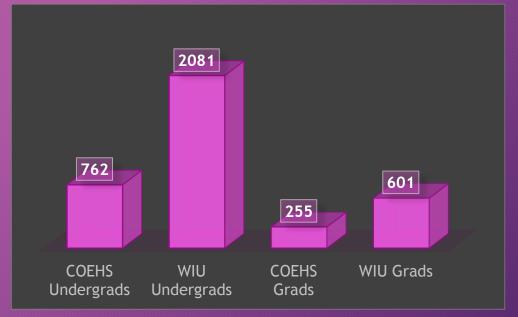
- Renee Polubinsky, KIN
- Richard Helling, MS
- Dan Yoder, RPTA
- Lorri Kanauss, DFMH

#### The Data

#### Enrollment Fall 2017



#### **Degrees Conferred 2017**



#### Mission and Vision Statements

 The mission of COEHS is to educate and empower future practitioners and leaders

 The vision of COEHS is to be a dynamic and diverse community committed to fostering authentic and innovative educational, research, and service opportunities

# Goal 1: Create innovative products/programs to meet the changing needs of our stakeholders and to increase enrollment in COEHS

- Academic and Professional Programs
  - Increased offering of online/hybrid courses
  - CNED received CACREP accreditation
  - SW received CSWE reaffirmation
  - C&I implemented the revised ECH program
  - KIN revised the Coaching Minor
  - LEJA reduced the number of credit hours for the internship
  - Collaboration with community colleges on 2+2 programs

# Goal 1: Create innovative products/programs to meet the changing needs of our stakeholders and to increase enrollment in COEHS

- Community Service, Development, and Meeting Community Needs
  - C&I hosted/presented workshops and conferences
  - CNED partnered with the Robert Young Center
  - ES presented in-service professional development to school districts
  - LEJA collaborated with the Juvenile Justice Research Program & ILETSBEI

# Goal 2: Employ an adequate number of faculty with appropriate degrees and certification to sustain and/or maintain COEHS' array of undergraduate and graduate programs

#### COEHS Positions filled for FY 2018

- Dr. Matthew Beck, Assistant Professor, CNED
- Dr. Tywanda Jiles, Assistant Professor, C&I
- Dr. Emily Sartini, Assistant Professor, C&I
- Dr. Janaya Shaw, Assistant Professor, C&I
- Dr. Young Choi, Assistant Professor, DFMH
- Mrs. Linda Brock, Instructor, ES
- Mrs. Kaycee Peterman, Assistant Professor, HSSW
- Mrs. Lori Smith-Okon, Assistant Professor, HSSW
- Dr. Heriberto Urby, Assistant Professor, HSSW

# Goal 2: Employ an adequate number of faculty with appropriate degrees and certification to sustain and/or maintain COEHS' array of undergraduate and graduate programs

#### COEHS Positions filled for FY 2018

- Dr. Earlynn Lauer, Assistant Professor, KIN
- Dr. Miguel Narvaez, Assistant Professor, KIN
- Dr. Tim Piper, Assistant Professor, KIN
- Dr. Christopher Bitner, Assistant Professor, LEJA
- Mrs. Delores Hurley, Assistant Professor, LEJA
- Dr. Ronald Morgan, Assistant Professor, LEJA
- Dr. Megan Owen, Assistant Professor, RPTA

# Goal 2: Employ an adequate number of faculty with appropriate degrees and certification to sustain and/or maintain COEHS' array of undergraduate and graduate programs

#### COEHS Positions filled for FY 2018

- Dr. Laura Frey, Chair & Professor, C&I
- Dr. Eric Sheffield, Chair & Professor, ES
- Ms. Jill Myers, Director & Professor, LEJA
- Dr. Holly Nikels, Chair & Professor, CNED
- Dr. Greg Montalvo, Assistant Dean, Educator Preparation & Professor, ES
- Mr. Justin Georges, Webmaster and tk20 Administrator

# Goal 3: Support efforts to increase enrollment, retention, and graduation rates of undergraduate and graduate students

- Created a series of Career Days to coincide with Discover Western
- C&I designed and disseminated flyers to 15 ROEs
- COEHS faculty made presentations at community colleges and high schools

### Goal 4: Facilitate engagement between alumni and industry representatives and COEHS' academic units

- Assistant Dean for Educator Preparation re-established relationships with Regional Superintendents in ROEs 1 and 26
- Associate Dean for Administration presented at more than 10 Education Summits to discuss teacher shortage
- COEHS recognized distinguished alumni:
  - Ken Kutska—COEHS Lifetime Achievement Award
  - Mary Vacala—COEHS Distinguished Alumni Award
  - Veronica Moore—COEHS Young Alumni Award

### Goal 4: Facilitate engagement between alumni and industry representatives and COEHS' academic units

- Advisory Boards that met included:
  - COEHS Advisory Board
  - Public Health Advisory Board
  - Social Work Advisory Board
  - RPTA Advisory Board

- Alumni Receptions that were held included:
  - DFMH—at NRA, Chicago
  - RPTA—IPRA, Chicago
  - AT—NATA, Houston
  - PETE—IAHPERD, St. Charles, IL

## Goal 5: Evaluate, maintain, and support technology for COEHS entities

- Upgraded 1 electronic classroom (HH 59)
- Renewed SmartNotebook licenses
- Purchased new computers for all new faculty

#### Maintain rigor and high academic standards

- COEHS Students' Performance on State and National Examinations
  - 100% passed Counselor Preparation Comprehensive Examination (N = 20)
  - 100% passed IL School Content Examination for School Counseling (N = 8)
  - 100% of SPED students passed the edTPA
  - 100% of C&I undergraduate students passed IL Content Exams
  - 93% of ELED students passed the edTPA
  - 89.5% of CNED's Clinical Mental Health Counseling students passed the National Counselor Exam (on their first attempt)
  - 77.7% of ECH students passed the edTPA

#### Maintain rigor and high academic standards

#### 2017 Accreditations

- M.S. in Counselor Education
- B.S. in Social Work

#### Continuing Accreditations/Approvals

- C&I: ECH, ELED, MLE, SPED, READING SPECIALIST (ISBE); INFANT AND PRESCHOOL CENTER (DCFS)
- DFMH: DIETETICS (ACEND)
- ES: SUPERINTENDENT & PRINCIPAL PROGRAMS (ISBE)
- KIN: ATHLETIC TRAINING (CAATE)
- RPTA: DEPARTMENT (COAPRT)

### Centennial Honors College

- Number of in-course honors courses completed for each department:
  - C&I 19
  - HSSW 21
    - EM (4); EOS (2); HS (1); HSM (2); and SW (12)
  - KIN 6
  - LEJA 49

## Increase focus on internships and service learning opportunities

Major	# of Students
Apparel Textile Merchandising	18
Athletic Training	14
Bilingual Education	2
Clinical Mental Health Counseling	12
College Student Personnel	47
C&I Practicum	302
Nutrition Practicum	13
Early Childhood	9
EDL Principal & Superintendent	127
Elementary Education	25
Emergency Management	10
Exercise Science	47
Health Services Management	27

## Increase focus on internships and service learning opportunities

Major	# of Students
Hospitality Management	16
K-12 Practicum	35
Kinesiology	6
LEJA & Fire Science	396
Physical Education	10
Public Health - Graduate Public Health - Undergraduate	9 6
RPTA - Graduate RPTA - Undergraduate	20 82
School Counseling	8
Secondary Education	32
Special Education	16
Social Work	78
Sport Management	28

## Strengthen relationships with community colleges and international partners

- Community College Partners
  - Blackhawk Community College
  - College of DuPage
  - Danville Area Community College
  - John Wood Community College
  - Southeastern Community College
  - Spoon River College

- International Partners
  - Iceland
  - Ecuador
  - Puerto Rico
  - Myanmar
  - China
  - Kazakstan
  - South Korea
  - Spain
  - Costa Rico

#### Faculty Leadership Roles for Professional Organizations

- Academy for Educational Studies
- American College Personnel Association
- American Drug Free Powerlifting Federation
- American Public Health Association
- Commission on Accreditation of Athletic Training Education
- Executive Board of Directors, Korean Marketing Management Association
- International Council Facultad de Organizacion School of Sports Organization
- Midwestern Educational Research Association
- National Consortium for Physical Education for Individuals with Disabilities
- National Council for the Social Studies Fund for the Advancement of Social Studies
- National Institute for School Leadership
- North American Society for the Sociology of Sport

### Faculty Recognition and Awards

- Dr. Matthew Beck (Emerging Leader, Association of Counselor Education and Supervision)
- Dr. Holly Nikels (Robert O. Stripling Award for Excellence in Standards, Association of Counselor Education and Supervision)
- Dr. Rebecca McLean (Deanna Hawes Outstanding Mentor Award, North Central Association of Counselor Education and Supervision)
- Dr. Jennifer Plos (Provost Award for Excellence in Teaching, Western Illinois University)
- **Dr. Minsun Doh** (*Provost Award for Excellence in Multicultural Teaching*, Western Illinois University)

### Faculty Recognition and Awards

- Dr. Chase Catalano (Coalition on Men & Masculinities 2017 Outstanding Research Award, American College Personnel Association)
- **Dr. Sarah Schoper** (American College Personnel Association Foundation Board to support *A Narrative of the Experience of Emerging Professionals with Disabilities*)
- Dr. Tracy Davis (Albert B. Hood Outstanding Alumni, University of Iowa)
- Dr. Chase Catalano (College Educators International Emerging Scholar, American College Personnel Association)

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### Identify alternative funding sources

- CBPECE Provider Connections and Credentialing \$411,935
- CBPECE STARNET \$566,565
- CBPECE Indirect Cost Recovery \$141,701
- CIAESC/CPC \$428,000
- CNED: PACERS \$22,800
- C&I: Chicago Mercantile Exchange Foundation \$80,000
- DFMH: Western Area Career Services \$21,525
- ES: Title VI Federal Grant \$139,500
- Infant and Preschool Center \$119,000
- Knoblauch Café \$3,700

#### COEHS Development

- \$100,000 RPTA 50<sup>th</sup> Anniversary matching gift
  - \$35,000 raised toward the \$100,000 matching gift
- \$50,000 bequest for RPTA scholarships
- \$35,000 to begin the Marion Blackinton Kinesiology Scholarship
- \$25,000 to the Nicholas DiGrino Memorial Scholarship
- \$25,000 pledge for the New Illinois State Police Memorial Scholarship
- \$18,000 pledge to begin the Valerie Reed Morgan Fire Services Scholarship
- \$14,000 pledge to begin the Great River Teacher Corp
- \$12,000 to the Sarah Knight Memorial Scholarship in Bilingual Education
- Two \$10,000 and two \$5,000 gifts to the Lupton Outdoor Education Building
- \$8,000 in memorial gifts to the W.G. and Marilyn Johnson Endowment
- \$6,000 gifts to the ECOEE program
- KIN initiated its first Crowd Funding campaign, including a \$5000 matching gift

### College Development Funding Priorities

- Raise funds to fully match or exceed the RPTA matching gift (\$100,000)
- Equipment for KIN (\$250,000)
- Criminalistics Lab for LEJA (\$100,000)
- Brophy Hall Gym Renovation (\$300,000; \$100,000 per floor)
- Horrabin Hall Infant and Preschool Center Playground (\$100,000)
- RPTA van (\$30,000)
- Horrabin Hall Renovations (\$200,000)

### College Development Funding Priorities

- LEJA Mock Courtroom (\$20,000)
- Fitness Equipment required for fire personnel licensing location (\$25,000)
- CNED faculty identified improvements/renovations for the Counseling Lab (\$100,000)
- Fully fund the Great River Teacher Corp for 20 students for four years (\$300,000)
- Increase student scholarship funds
- Increase support for faculty development and travel

## Enhance Academic Affairs' Role in Enrollment and Student Success

- COEHS units sent prospective students letters with recruitment information
- C&I and ES faculty participated in the Quincy Teacher conference where degree requirement information was disseminated
- DFMH, HSSW, and LEJA made presentations to high school students regarding HSSW and LEJA programs at WIU
- C&I submitted and received a Graduate Recruitment grant
- LEJA made recruitment presentations/events in the St. Louis area (South County Tech, North County Tech, and Gateway High School)
- KIN offered Scuba (KIN 108) to Macomb High School students; MHS students also participated in a strength and agility camp
- KIN graduate coordinators sent announcements of graduate assistantships to surrounding schools in Iowa and Wisconsin

## Enhance access, equity, and multicultural initiatives for entire campus community

- ES and the Expanding Culture Diversity Project brought Dr. Aaron Kuntz to campus
- ES's CSP faculty supported keynote speaker, Wilson Okello
- HSSW hosted Minority Health Month
- KIN hosted a Motor Clinic for students with disabilities seven Fridays each semester; students from multiple programs across campus worked together to provide motor/physical activity experiences for students with disabilities
- LEJA's female student population of 39% is well above the national average of 13% of those employed in law enforcement careers
- LEJA's non-white student population of 44% is above the national average of 27% reported by the Bureau of Justice

#### Other COEHS Entities

- Center for Best Practices in Early Childhood Education
- Central Illinois Adult Education Service Center
- Curriculum Publication Clearinghouse
- Marketing and Community Relations
- College of Education and Human Services Advising Center
- Instructional Development Services
- Horn Field Campus
- Infant and Preschool Center

### Examples of the Impact of Other COEHS Entities

- Center for Best Practices in Early Childhood Education (\$1,390,435)
  - Provider Connections Credentialing and Enrollment (IL Dept. of Human Services
    - 9,509 instances of technical assistance via phone, email, or face-to-face
    - 3,272 credential applications processed and background checks processed
    - Provider Connections website hosted 6 different podcasts and gave presentations, hosted exhibits, and/or provided Q&A sessions at multiple meetings and conferences
    - Center staff collaborated with 13 organizations
    - Provider Connection's website had 188,034 hits in 2017
  - STARNET Regions I and III (ISBE)
    - 48 face-to-face workshop and conference presentations, affecting 2,303 participants
    - Hosted 35 webinars affecting 1,431 participants
    - Collaborated 66 times with 22 different agencies
    - Provided technical assistance for 2,462 people
    - Planned and implemented 4 Mom's Retreats in the region with 120 mothers of children with disabilities
    - STARNET staff submitted 8 reviews of children books, 10 reviews of professional books, 6 reviews of apps or websites, and 2 podcasts for uploading to the website and/or the Facebook page

### Operational Reductions for FY 18

- Operating budgets were loaded at 75%
- Unfilled faculty positions were covered by adjunct instructors
- Dean's Office
  - Both the Director and the Assistant Director of Instructional Development Services vacated their positions without replacement
  - CBPECE Associate Director retired and is currently working part time

#### Major Objectives for FY 19

- Seek to fill positions in areas of need
- Continue to develop and implement innovative programs/products
- Continue to market undergraduate and graduate programs
- Prioritize and continue fundraising for the College
- Support faculty travel through Dean's Travel Award
- Prepare self-study, annual, and program reports as required
- Continue COEHS Advisory Board
- Sustain/increase amount and level of community service
- Implement Faculty Research and Service Grants

### SEEK TO FILL FACULTY POSITIONS

Academic Unit	Rank	Area of Specialization
Counselor Education	Assistant Professor	School Counseling
Counselor Education	Assistant Professor	Clinical Mental Health
Curriculum & Instruction	Assistant Professor	Literacy/Early Childhood
Curriculum & Instruction	Assistant Professor	Literacy
Educational Studies	Assistant Professor	Educational Leadership
Health Sciences & Social Work	Assistant Professor	Emergency Management
Health Sciences & Social Work	Instructor	EMT and First Aid
Kinesiology	Instructor	Wellness
Kinesiology	Instructor	Strength & Conditioning
Law Enforcement & Justice Administration (3)	Assistant Professors	Generalists
Law Enforcement & Justice Administration	Professional Liaison	
Recreation, Park and Tourism Administration	Assistant Professor	Generalist

## Continue to Create and Implement Innovative Products/Programs

- Increase/stabilize enrollments in undergraduate and graduate programs including endorsement and licensure programs
- Seek approval of B.S. in Educational Studies
- Increase implementation of hybrid courses
- Support a successful transition of DFMH programs to their new homes
- Seek approval of PBCs in Intercultural Leadership, Homeland Security, & Fire Science
- Seek approval of M.S.in Public Health Nutrition

## Continue to Create and Implement Innovative Products/Programs

- Complete the creation of a Criminalistics Laboratory
- Continue interaction with school resource officers
- Complete feasibility study for a B.S. in Sport Management
- Complete self-study for CAEP
- Revise/update College websites
- Continue to host Career Fairs
- Seek ways to become more involved in Dual Enrollment

### Market Undergraduate & Graduate Programs

















#### Internal Reallocation

Dietetics, Fashion Merchandising and Hospitality

Kinesiology

Management & Marketing

Recreation, Park & Tourism Administration

### Technology Goals and Objectives

- Continue to assess and upgrade faculty, staff, and lab computers
- Upgrade 3 electronic classrooms (BH 125, KH 202, & ST 301)
- Replace 8 aging classroom computers

- Assistant Professor, LEJA (Generalist)
- Assistant Professor, C&I, (Literacy/Early Childhood)
- Assistant Professor, RPTA, (Generalist)
- Assistant Professor, CNED, (School Counseling)
- Assistant Professor, ES, (Educational Leadership)
- Instructor, KIN, (Wellness)
- Instructor, HSSW, (EMT & First Aid)
- Assistant Professor, LEJA (Generalist)

- Instructor, KIN, (Strength & Conditioning)
- Assistant Professor, HSSW, (Emergency Management)
- Assistant Professor, C&I, (Literacy)
- Assistant Professor, CNED, (Clinical Mental Health Counseling)
- Assistant Professor, LEJA (Generalist)
- Professional Liaison, LEJA
- Safety Upgrades for the Infant and Preschool Center
- Criminalistics Laboratory, LEJA

- Instructor, KIN, (Strength & Conditioning)
- Assistant Professor, HSSW, (Emergency Management)
- Assistant Professor, C&I, (Literacy)
- Assistant Professor, CNED, (Clinical Mental Health Counseling)
- Assistant Professor, LEJA (Generalist)
- Professional Liaison, LEJA
- Safety Upgrades for the Infant and Preschool Center
- Criminalistics Laboratory, LEJA

- Technology Upgrade of 50 Faculty/Staff Computers
- Playground Upgrade for the Infant and Preschool Center
- Technology Upgrade for Stipes Hall 301
- Technology Upgrade for Brophy Hall 125
- Operating Expenses for Horn Field Campus
- Additional Operating Expenses for Educational Studies
- Additional Operating Expenses for Law Enforcement & Justice Administration

- 12-Passenger Van for Recreation, Park and Tourism Administration
- Technology Upgrade for Knoblauch Hall 202
- 50% Chief Clerk for Horn Field Campus
- Brophy Hall Gym Floor
- Brophy Hall Weight Room
- Outdoor Education Building for Horn Field Campus