From: WIU Contract Administrator Dr. Russ Morgan

Subject: Mediation/Negotiations Update

The University is currently involved in discussions with the Union, led by a federal mediator, and we are fully committed to the mediation process. We are also hopeful and optimistic that mediation will lead to a fair and equitable agreement for both parties, in the relatively near future.

Our next mediation session is set for Monday, Dec. 18, and at the Dec. 4 meeting, we scheduled an additional mediation session for Monday, Jan. 8.

The University is committed to continue engaging in good faith negotiations. We will work diligently and with professionalism to ensure a mutually beneficial resolution.