Making Things Happen in Academic Affairs



April 29, 2010
Dr. Jack Thomas
Provost and Academic Vice President
Western Illinois University



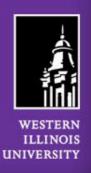
Some people make things happen.
Some people watch things happen.
Some people simply wonder what happened.
--Author Unknown



WESTERN ILLINOIS

Mission

The mission of Academic Affairs is to support the University's commitment to "prepare a socially responsible, diverse student, faculty, and staff population to lead in the global society."



Academic Units

- College of Arts & Sciences
- College of Business & Technology
- College of Education & Human Services
- College of Fine Arts & Communication
- University Libraries



Other Academic Affairs Units

- Centennial Honors College
- Center for Innovation in
 School of Graduate Teaching & Research
- Center for International **Studies**
- Illinois Institute for Rural Affairs
- Office of Sponsored **Projects**
- Office of the Registrar

- School of Extended **Studies**
- Studies
- University Advising & **Academic Services** Center
- Assessment of Student Learning
- First Year Experience



Academic Affairs: Facts & Figures

	2008	2009
Colleges	4	4
Academic Departments	43	44
Bachelor Degree Programs	64	66
Master Degree Programs	37	37
Doctoral Degree Program	1	1
Undergraduate Students	10,735	10,553
Graduate Students	2,440	2,126
Undergrad. Degrees -FY	2,518	2,530
Graduate Degrees-FY	666	702



Academic Affairs: Personnel

	2008	2009
Faculty	739	728*
Dept. Chairs/Directors	43	44**
Graduate Assistants	352	365
Administrative Personnel	135	136
Professionals	83	81***
Staff	226	230

Institutional Research Data: Fall 2008 and 2009.

*FY10 faculty hires not included.

**New School of Engineering director position filled.

***Includes librarians and faculty assistants.

NOTE: Total full-time faculty (EEO6 Categories) has increased from 615 in 2004 to 672 in 2009.



Academic Affairs: Administrative Personnel

	2008	2009	
Provost's Office	4	4	
Deans	5	5	
Assoc./Asst. Deans	9	8*	
Dept. Chairs/Directors	43	44	
Unit Directors	8	8	
Academic Advisors	41	44	
Support Professionals	25	23	
Total	135	136	

Institutional Research Data: Fall 2008 and 2009.

*One Associate Dean also serves as Department Chair.



Making Things Happen

Goals
2009 - 2010





Goals 2009 - 2010

- 1. Learning Enhancements
- 2. Fiscal Responsibility
- 3. Partnerships, Community Engagement, & Outreach
- 4. Diversity
- 5. Internationalization



Goal #1

Learning Enhancements



WIU Strategic Plan calls for:

- Developing new/expanded programs in areas of demand and need (2.1.b.)
- Achieving reaccreditation from HLC/NCA (2.1.e)
- Achieving/maintaining discipline-based accreditation (2.1.e.)
- Expanding academic and co-curricular opportunities for Honors Students (2.1.h.)



Develop New Academic Programs

New programs that support WIU's mission

Ph.D.
in
Environmental
Science

B.S. GEOL
Earth/Space
Science
Teacher
Certification

B.B. INF SYS
Information
Technology
Systems option
(ITS)

B.B. INF SYS Healthcare Inf. Tech. Systems option (HTS)

B.S. BIOL Medical Sciences option

B.A. PHIL Pre-Law option

B.A./B.S.
Interd. Studies
Renewable
Energy
concentrations



Develop New Programs continued

- 4 Feasibility Studies have been approved for future program development...
 - Graphic Design Options for BA/BFA in Art
 - History Pre-Law Option
 - Mobile Marketing Technologies Undergraduate Certificate
 - TESOL (Teaching English to Speakers of Other Languages) Post-Baccalaureate
 Certificate



Prepare for HLC/NCA Reaccreditation

- Faculty and staff participated on the 10 working committees to draft and update the self study report
- Faculty governance groups reviewed the report during Spring 2010
- WIU will host the HLC visiting team in February 2011



Retain Discipline-Based Accreditation

- 4 programs were reaccredited in FY10...
 - Athletic Training (B.S.) CAATE 2020
 - Comm. Sci. & Disorders (M.S.) ASLHA 2017
 - Business/Accounting-AACSB -2015
 - Recreation, Park & Tourism Admin. (B.S.) -2013
- Continued preparation for NCATE/ISBE site visit in Fall 2011



Obtain Discipline-Based Accreditation

- 6 programs continued to seek accreditation in FY10...
 - Engineering (B.S.)
 - Moved toward the initial stages of ABET accreditation
 - To be completed over the next three years
 - Engineering Technology (B.S.)
 - Solidified plans to pursue accreditation from ATMAE
 - Graphic Communication (B.S.)
 - Determined it will pursue accreditation from ACCGC



Obtain Discipline-Based Accreditation continued

- Art (B.A.; BFA)
 - Actively seeking NASAD accreditation
- Hotel/Restaurant Mgt. option (B.S. Family & Consumer Sci.)
 - Pursued accreditation through ACPHA
 - Possible site visit in two years
- Nursing (BSN)
 - Completed CCNE self-study
 - Hosted on-site visit
 - Decision expected by Fall 2010



Enhance Centennial Honors College & Increase Its Visibility

- Centennial Honors College facts:
 - Honors College students (compared to non-Honors College students at WIU):
 - Have a 20% higher retention rate over four years
 - Have a 40% better graduation rate after five years
 - Have a 25% higher GPA
 - Are 6.7 times more likely to graduate with academic honors

Based on Spring 2009 data.



Honors College continued

- Enrollment in the College increased from 509 students in Fall 2008 to 551 in Fall 2009
- 30% increase in Honors-qualified students applying to WIU (Fall 2009 635; Fall 2010 900)



Learning Enhancements

Other Learning Enhancement Initiatives

- Summer School...
 - Created Summer School Task Force to identify creative marketing strategies that would result in enrollment increase
 - Preliminary Summer 2010 enrollment data shows that at the end of advanced registration, total headcount enrollment was 1,944, compared to Summer 2009 end of advanced registration total of 1,796
 - Up 148 headcount as of April 23

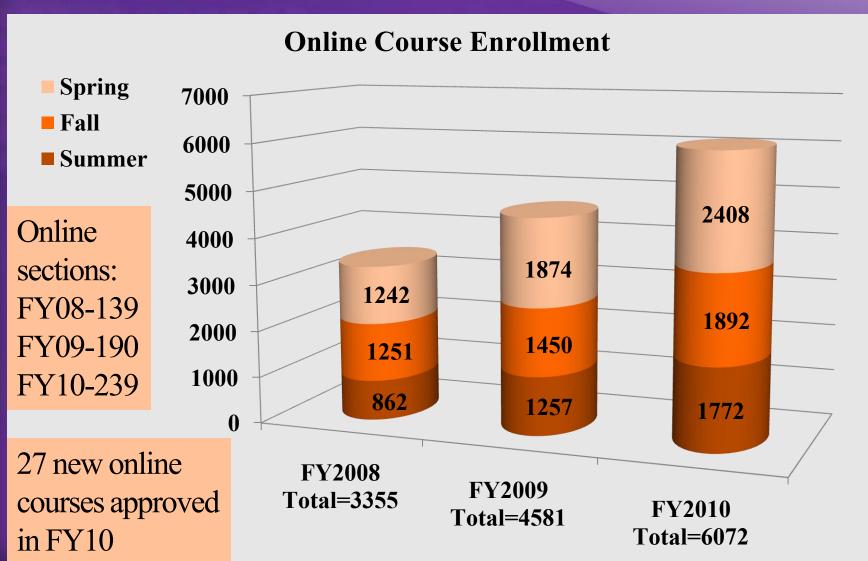


Other Learning Enhancement Initiatives

- Arts & Sciences Fall 2009 undergraduate major numbers increased by 2.68% over the previous year
- 391 Business & Technology students (from 7 of its 9 departments) completed academic internships in FY10, which represents more than 15% of CBT majors
- Education & Human Services used one-time college variance monies to fund the development of 7 online courses
- Fine Arts & Communication achieved a 3.1% increase in SCH production from Fall 2008 to Fall 2009
- University Libraries provided 15.6% more librarian taught course sessions in 2009 than in 2008



Other Learning Learning Enhancement Initiatives



Other Learning Lea Enhancement Initiatives

Estimated Revenues from Online Course Enrollments (Based on FY10 Rates)



Learning Enhancements

Other Learning Enhancement Initiatives

- Illinois Institute for Rural Affairs initiated new internship opportunities for CAS and CBT
 - National Corn to Ethanol Research Center
- Center for Innovation in Teaching & Research offered 176 workshops and programs on the Macomb campus and 19 at WIU-QC
- Registrar implemented Online Final Grade Reporting
- University Advising & Academic Services Center provided supplemental advising for Fine Arts students and registration assistance for International students



Other Learning Initiatives

Faculty Professional Development			
	FY08	FY09	FY10
Book Publications	25	32	24
Chapter/monograph/ refereed articles	422	446	433
Creative activities	NA	851	592
Conference presentations	741	766	733
Sponsored Projects awards*	100	92	154
Sponsored Projects award funding*	\$6.6M	\$6.8M	\$14.9M
* One year period: April 1 - March 31			

One year period: April 1 - March 31



Other Learning Initiatives Learning Enhancements

Provost's Travel Awards as of April 21, 2010

College	Number of Awards	Award Dollars
CAS	32	24,045
CBT	12	8,990
COEHS	14	10,163
COFAC	4	2,900
Library	3	3,000
Conference Location	Number of Awards	Award Dollars
North America	42	\$26,213
Outside N. America	23	\$22,885
Type of Conference	Number of Awards	Award Dollars
National	17	10,813
International	48	38,285
Total	65	\$49,098



Learning Enhancements

Other Learning Initiatives

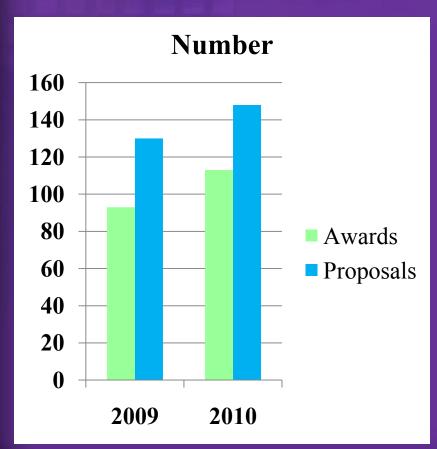
Provost's Travel Awards as of April 21, 2010





Other Learning Initiatives

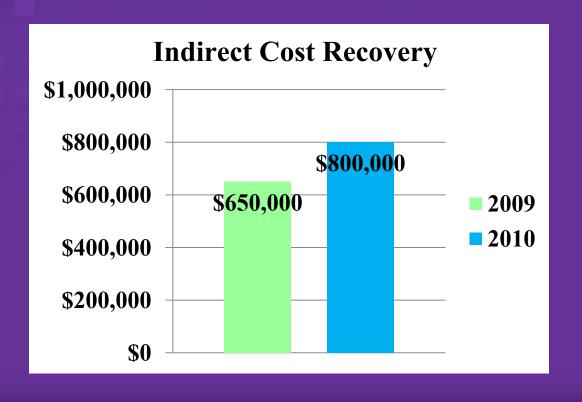
 Sponsored Projects awards are up by 22% in number and 73% in dollar amount to date in FY10

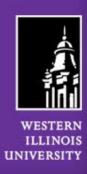




Other Learning Initiatives

• Indirect Cost Recovery for FY10 is up 25% -- \$150,000 so far this year!





Goal #2

Fiscal Responsibility



WIU Strategic Plan calls for:

 Using planning, budgeting, and reporting structures to advance University goals and accountability (6.1.)



Review Departmental Budgets

- Colleges reviewed the allocation of operating funds to departments and reallocated funds as necessary
- For example, Education & Human Services...
 - Reallocated funds to provide greater equity and operating support for selected academic departments
 - Initiated a cost-containment campaign in September 2009 through individual spending audits of academic units

Reallocate Variance Dollars to Support University Priorities

- Colleges reallocated funds made available from vacant positions to support new initiatives
- Greater detail on the use of reserve/variance dollars will be provided in the Budget section of this presentation

WESTERN ILLINOIS UNIVERSITY

Fiscal Responsibility

Identify Alternative Funding Sources...examples

- Arts & Sciences held a Dinner Cruise in Chicago to raise funding for the CAS Fund for Excellence
- Honors College established an advisory board to help it seek additional funding through alumni contacts
- Music created resources for graduate assistantships through the new Community Music School and arrangements with community institutions
- Horn Field Campus doubled its Foundation account partially due to greater leasing of facility
- WIUM increased membership support by 4.8%



WESTERN ILLINOIS UNIVERSITY

Other Fiscal Responsibility Initiatives...examples

- Graduate Studies decreased the number of printed catalogs and expanded the use of electronic student notifications
- Center for Innovation in Teaching & Research eliminated the film series programming and utilized regional speakers for keynote presentations
- Registrar saved printing costs by converting large reports to PDF files that can be emailed
- University Television took steps to become a tapeless environment



Goal #3



WIU Strategic Plan calls for:

- Creating opportunities for increasing public involvement in cultural, intellectual, and educational activities (2.2.g.)
- Expanding articulation agreements to promote seamless transfer to WIU (3.1.j.)
- Using partnerships to advance the University's vision, mission, values, goals, and actions (5.2.)



- Agreements for WIU-QC students
 - RPTA/Eastern Iowa Community College Accelerated 3-Year Program
 - RPTA/Black Hawk College Accelerated
 3-Year Program
 - Engineering/Black Hawk College
- Agreements for Pre-Professional students
 - Pre-pharmacy & University of Illinois-Chicago
 Pharmacy doctoral program
 - Pre-engineering & University of Iowa
 College of Engineering

- Agreements/Partnerships for BOT/BA students
 - Community College of the Air Force
 - John Wood Community College GEM to ABC program
 - Coastline Community College, Fountain Valley, CA
 - Southeastern Community College, Burlington IA
 - Austin Community College, Austin TX
 - WIU Curriculum & Instruction Early Childhood emphasis
 - DOT Foods, Inc.
 - Defense Acquisition University



- Arts & Sciences Highlights
 - Arts & Sciences presented John Hallwas Liberal Arts
 Lecture
 - English hosted Lola Case Writer-in-Residence; held Magliocco Lecture; hosted Annual Journalism Day
 - History held Annual History Conference
 - Environmental Studies co-sponsored Upper Mississippi River Conference
 - Math offered Girls Plus Math summer camp; hosted MAA Math Competition for 6-12 graders; hosted 59th Annual Math Teachers Conference
 - Nursing held blood pressure & flu shot clinics in the Macomb area



- Business & Technology Highlights
 - Engineering implemented unified tuition and advising for Engineering students at Black Hawk and Scott Community colleges
 - Agriculture continued a formal research arrangement with Agriculture department/college at Univ. of Illinois
 - Marketing & Finance maintained contacts with Spoon River, Illinois Central, and John Wood colleges to forge partnerships to increase transfer enrollments
 - Engineering Technology organized its first advisory council
 - CBT and Economics sponsored Macomb's Economic
 Outlook Luncheon for Western Illinois



- Education & Human Services Highlights
 - Dietetics, Fashion Merch. & Hospitality extended Bella
 Hearst Diabetes Institute's services to Macomb community
 - COEHS and CBT deans' offices partnered to build a greenhouse for Roosevelt Elementary School in Moline
 - Ed. Leadership hosted the WIU Annual Law Conference
 - Instructional Design & Technology's outreach workshops impacted more than 300 teachers in 4 Illinois school districts
 - RPTA worked with Veteran Resources and Rock Island Arsenal to support Wounded Warriors and their families

Fine Arts & Communication Highlights

- •Figge Art Museum
- •Other QC Museums
- •Art Gallery
- •Al Sears Jazz Festival
- Gazebo Arts Festival
- •Radio and TV Programs
- •Sporting Events-WIU & MHS
- •Comm. Quincy Health Ctr.
- •QC -Connections to CCs
- •Bridgeway and Wesley Health Contracts for GAs

- •Audiology Services- 612 Tests
- •Speech Services 145 Clients
- Music and Area Churches
- Community Music School
- Youth Performing Arts Series
- •PSAs for the Community
- •St. Jude's Children's Hospital
- •Regional Theatre Tour
- Eureka College
- •Bard in the Barn HS Students

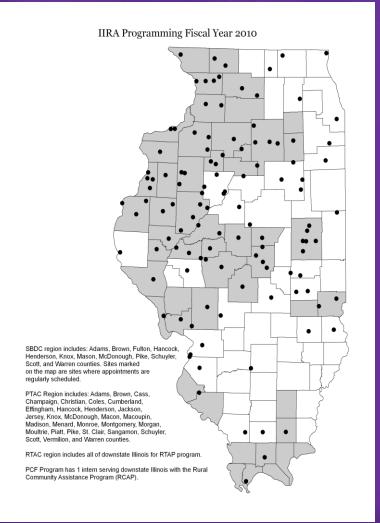
- University Libraries Highlights
 - Conducted programming such as Library Open House, Banned Books Talk, Privacy discussion, and GIS Day
 - Hosted the Author Recognition Reception

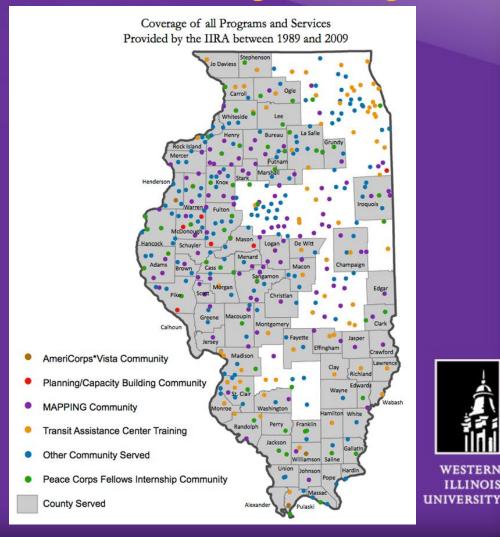


Illinois Institute for Rural Affairs Highlights

FY10 Programming

FY89 - FY09 Programming







- Illinois Institute for Rural Affairs Highlights
 - Carnegie Foundation –Representing WIU
 - Coalition of State Rural Policy Centers
 - Community Development Society
 - Food Initiative Group
 - Governor's Rural Affairs Council
 - Illinois Rural Health Association
 - Illinois Wind Working Group
 - Macomb Enterprise Zone Board
 - Mid-Continent Regional Science Association
 - Midwest Community Development Institute
 - Rural Partners
 - Vision for Illinois Agriculture
 - Western Illinois Corridor Council
 - Western Illinois Regional Council
 - Workforce Development



Diversity

Goal #4

Diversity



WESTERN ILLINOIS UNIVERSITY

WIU Strategic Plan calls for:

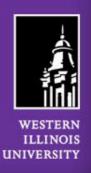
 Providing opportunities to increase the participation and achievement of faculty and staff from traditionally underrepresented groups





Expand Diversity Initiatives...examples

- Academic Affairs sent two representatives to the SREB Minority Recruitment Conference
- Academic Affairs recruited a second Underrepresented Dissertation Fellow
- Arts & Sciences and Sociology & Anthropology hosted the Dissertation Fellow
- Business & Technology continued underrepresented recruitment and diversity initiatives via the Diversity Officer GA and participation in the PhD Project



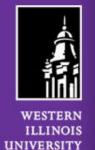
Expand Diversity Initiatives...examples (continued)

- Arts & Sciences hired 2 faculty utilizing the Dual Career Recruitment and Retention Program
- Graduate Studies increased minority graduate student population by 8.7% from Fall 2008 (148) to Fall 2009 (161)
- Chemistry offered summer research opportunities to students from Savannah State Univ., an HBCU, to increase diversity in STEM disciplines
- International Studies gave presentations and held workshops to recruit students who are traditionally underrepresented in study abroad

Internationalization

Goal #5

Internationalization



WIU Strategic Plan calls for:

- Increasing student-faculty interactions and active learning through international studies
- Attracting students from around the world to Western



Approve & Implement International Studies Major

 Continued to make progress on the International Studies major



Increase Study Abroad

- Study Abroad participation increased in semester programs from 29 in 2008-09 to 50 in 2009-10
- Short-term summer program participation increased from 62 in 2008-09 to 83 in 2009-10
- Dietetics, Fashion Merchandising & Hospitality completed its first study abroad program
- Educational & Interdisciplinary Studies
 implemented the new program requirement
 for Bilingual Education majors which requires
 them to spend a minimum of one semester in
 another country



Increase Study Abroad continued

- Agriculture new program in Brazil
- Marketing & Finance organized experiences in Europe
- Curriculum & Instruction directed an exchange program for Kappa Delta Pi; resulted in Danish visitors applying to WIU
- RPTA & DFMH promoted opportunities with the College of Bahamas



Internationalization

Increase International Student Enrollment

- International Studies developed new policies for funding short-term programs
- International Studies implemented the IELTS test of English as an option for prospective students
- Business & Technology lead the campus in international graduate students (47%)
- Health Sciences enrolled more than 13 graduate students from 11 countries, and 44% of newly matriculated students were international

WESTERN ILLINOIS UNIVERSITY

Making Things Happen

Goals for
Academic Success
2010 - 2011



Goals 2010 - 2011

- 1. Enhanced Learning Culture
- 2. Fiscal Responsibility & Accountability
- 3. Partnerships, Community Engagement & Outreach
- 4. Access & Equity
- 5. Student Centered Environment



Goal #1: Enhanced Learning Culture

- Maintain rigor and high academic standards
- Prepare for HLC/NCA and NCATE reaccreditation
- Strengthen academic programs through review and discipline-specific accreditation
- Increase course based civic learning and service learning
- Enhance Centennial Honors College

Goal #1: continued

- Expand study abroad and multicultural initiatives
- Continue to explore distance education opportunities for place-bound students
- Support scholarly/professional activity
- Investigate interdisciplinary/collaborative initiatives
- Integrate technology into the classroom



Goal #2: Fiscal Responsibility & Accountability

- Review departmental budgets
- Reallocate variance dollars to support University priorities
- Identify alternative funding sources
- Review academic program costs



Create and support partnerships among
 University departments, institutions of higher education, and the community



Goal #4: Access & Equity

- Increase diversity
- Increase internationalization
- Enhance recruitment and retention activities



Goal #5: Student Centered Environment

- Review FYE
- Review academic advising
- Review all student support services within Academic Affairs (writing and math centers; tutoring
- Enhance communication and information leading to student success



Making Things Happen

Budget 2010 – 2011



Transparency, Accountability & Difficult Decisions



- Academic Affairs identified 3.5% of its budget to pay for anticipated rescission from the State of Illinois
- Academic Affairs budget of \$79,678,562 will be cut by \$2,766,875 in FY11
- Deans and Directors have identified the following cuts to their budgets



• <u>Unit</u> <u>No. of Positions</u> <u>Savings</u>

Provost & Academic Vice President

• Provost \$27,690

General Instruction Expense 42,362

• Total 0 \$70,052



• <u>Unit</u>	No. of Positio	<u>ns</u>	<u>Savings</u>	
• College of Arts & Sciences				
 English & Journalism 		3	\$203,767	
 Biological Sciences 		1	53,000	
 Inst. of Environ. Studies 		1	30,411	
History		1	100,944	
Mathematics		1	53,000	
 Psychology Professor/Advisor 		1	92,324	
 Associate Dean 		1	131,667	
 Marketing 		1	52,140	
 Geology 		1	53,000	
•	Total	11	\$770,253	



• <u>Unit</u>	No. of Positio	<u>ns</u>	<u>Savings</u>	
College of Business & Technology				
 Reorganization s 	avings	6	\$253,764	
 Marketing Unit A 	to Unit B	1	43,168	
 Open positions 		54,501		
 Reduce Dean's operating 			10,000	
 Reduce Ethics Program operating 			2,600	
 Additional reductions 			98,396	
•	Total	7	\$462,429	



• <u>Unit</u>	No. of Positio	<u>ns</u>	<u>Savings</u>		
 College of Education & Human Services 					
 Health Sciences 		1	\$61,848		
 Educational Leadership 		2	134,703		
 Curriculum & Instruction 		1	104,404		
• Law Enforce. & Justice Admin.		2	57,180		
 Math/Science 		1	64,176		
 Position reductions 		3	180,000		
 Additional reductions 			8,735		
•	Total	10	\$611,046		



• <u>Unit</u>	No. of Positio	<u>ons</u>	<u>Savings</u>	
 College of Fine Arts & Communication 				
• Music		1	\$66,285	
• Art		1	96,264	
 Communication Chair 		1	103,500	
 Other personnel reductions 		1	53,000	
 Additional reductions 			60,494	
•	Total	4	\$379,543	



•	<u>Unit</u>	No. of Positio	<u>ns</u>	<u>Savings</u>
•	University Librarie	<u>28</u>		
•	Staff Position & U	nit B Faculty	4	\$145,236
•	Additional reduction	ons		33,897
•		Total	4	\$179 133



• <u>Unit</u>	No. of Positions	Savings
• School of Exte	ended Studies	
Reduce printing	g, postage & other	\$5,963
 Reduce gradua 	te assistantships 1	7,280
• Reduce travel	& conf. participation	10,817
•	Total 1	\$24,060



• <u>Unit</u>	No. of Positions	Savings
• School of Grad	duate Studies	
 Reduce studen 	t employment	\$4,000
• Reduce travel	budget	5,325
 Reduce profes 	sional memberships	1,000
Reduce quantity	ty of catalogs printed	1,000
•	Total 0	\$11,325



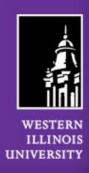
Unit
 No. of Positions
 Savings

Centennial Honors College

• Civil Service staff retiree \$10,752

Reduce operating budget 1,936

• Total 0 \$12,688



• <u>Unit</u>	No. of Position	<u>ns</u>	Saving	<u> 18</u>
• Center for Innova	tion in Teaching	& Res	search	
 Reduce number of 	f student planne	rs	\$ 30	0
 Eliminate jump-di 	rive giveaways		480	0
 Reduce travel bud 	get		1,50	0
 Reduce catering for 	or workshops		15	0
• Reduce equip. & s	software purchas	ses	2,00	0
 Additional reducti 	ons		7,74	5
•	Total	0	\$12,17	5

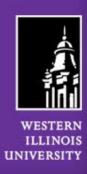


• Unit No. of Positions Savings

Center for International Studies

• Civil Service staff retiree 1 \$28,944

• Total 1 \$28,944



• <u>Unit</u>	No. of Positions	Savings
• <u>Illinois Institute</u>	e for Rural Affairs	
 Equipment 		\$30,000
 Contractual (co 	inference)	5,000
 Contractual (so 	ftware)	5,000
 Travel & Regis 	tration	5,000
• SBDC		3,000
 Printing (Rural 	Research Reports)	4,000
 Commodities 		6,791
•	Total 0	\$58,791



•	<u>Unit</u>	No. of Positions	<u>Savings</u>
•	Office of the Regist	<u>rar</u>	
•	Unfilled student em	ployee positions	\$ 2,500
•	Reduce student emp	oloyee hours	2,500
•	Reduce non-continu	ous CS emp. hours	6,000
•	Upcoming unpaid p	arental leave	600
•	Cancel AACRAO c	onference attendance	4,000
•	Postpone DARwin	& u.Achieve upgrades	2,500
•	Reduce catering gra	duation stage party	200
•	Shift diploma cover in	nsert to Alumni Prog.	525
•	Postpone replaceme	ent of 5-6 computers	4,000
•	Additional reductions		7,266
		T	† 2 2 2 3 4



• <u>Unit</u>	No. of Positions	Savings
---------------	------------------	----------------

- Office of Sponsored Projects
- Compliance Specialist 12 mos. to 10 mos. \$ 7,500
- Reduce operating budget
 2,000
- Total 0 \$9,500
- University Advising & Academic Services Center
- Eliminate Civil Service position 1 \$31,814
- Additional reductions
 420
- Total 1 \$32,234



	Summary				
•	<u>Unit</u>	No. of Position	<u>ons</u>	Savings	
•	Provost		0	\$ 70,052	
•	Arts & Sciences		11	770,253	
•	Business & Technology		7	462,429	
•	Education & Human Serv	ices	10	611,046	
•	Fine Arts & Communicati	on	4	379,543	
•	University Libraries		4	179,133	
•	Extended Studies		1	24,060	
•	Graduate Studies		0	11,325	
•	Honors College		0	12,688	
•	Ctr. for Innovation in Teach	ch/Res	0	12,175	
•	Ctr. for International Stud	ies	1	28,944	
•	Illinois Institute for Rural	Affairs	0	58,791	
•	Registrar		0	30,091	
•	Sponsored Projects		0	9,500	
•	Univ. Advising & Acaden	nic Services	1	32,234	

Total 39



\$ 2,692,264

Summary

- <u>Unit</u> <u>No. of Positions</u> <u>Savings</u>
- Total Colleges/Directors
 39 \$2,692,264
- Savings from FYE (see below)
 74,611
- Total Academic Aff. 3.5% Rescission \$2,766,875



Summary

• <u>Unit</u>	No. of Positions	<u>Savings</u>
---------------	------------------	----------------

		First	Year	Exp	erienc	<u>e</u>
--	--	--------------	------	-----	--------	----------

•	Reduce class activities budget	\$ 15,000
•	Reduce Theme Speakers	50,000

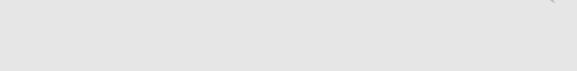
•	Reduce repl	lacement	faculty	positions	116,000
---	-------------	----------	---------	-----------	---------

•	Student employment (peer mentors)	10,000
---	-----------------------------------	--------

• Reduce travel 9,000

• Total 0 \$200,000

• Covers Acad. Aff. rescission (74,611)





- Despite the rescission, essential equipment and personnel needs still exist
- Units with remaining reserve/variance dollars must reallocate these funds to support priorities



•	<u>Unit</u>	<u>Amount</u>
---	-------------	---------------

- College of Arts & Sciences
- Operating costs \$149,500
- Nursing
 - Academic Adviser to FT
 18,667
 - Laboratory equipment 25,000*
 - Medical/Lab Technician (HT to FT) 20,000
- Convert Chemistry GAs to TAs 5,580
- Convert Dissert. Fellow to TT (1/2)
 26,852
- Foreign Languages & Lit. Instructor
 31,839
- (continued \rightarrow)



•	<u>Unit</u>			<u>Amount</u>

- College of Arts & Sciences (continued)
- Operating budget increases

Biology	10,000
	,

- Chemistry 10,000
- Physics 5,000
- Acad. Support position-Scientific Instr. Rep. 65,000
- Upgrade scientific equipment 55,000
- Forensic Chemistry vault 50,000*
- Carry-Alls (2 + 1) of old vehicles 55,000*
- Biol. and Anth. faculty start-up 20,800*/41,700
- Part-time CAS Advisor QC
 15,000



• <u>Unit</u> <u>Amount</u>

College of Business & Technology

Overload and Adjuncts \$306,632*

Total \$306,632



• <u>Unit</u>	<u>Amount</u>			
 College of Education & Human Services 				
 Faculty scholarship 	\$ 75,400*			
 Computer replacements 	74,000*			
 Convert LEJA Unit B to Unit A 	14,000			
 Software for IDT 	19,650*			
 Upgrade instructional technology HH 43 	15,000*			
 Develop online courses (5) 	17,500*			
 KH Corporate Dining Room furniture 	4,210*			
Smart boards	8,000*			
 Enrollment Management marketing 	7,000*			

WESTERN ILLINOIS

Total \$234,760

• <u>Unit</u> <u>Amount</u>

College of Fine Arts & Communication

No variance funds for reallocation

Total \$ 0



Summary

• <u>Unit</u>	One-time	<u>Continuous</u>
 Arts & Sciences 	\$150,800	\$454,138
 Business & Technology 	306,632	0
 Education & Human Serv 	. 220,760	14,000
• Fine Arts & Comm.	0	0
Total	\$678,192	\$468,139



Requests for New Funds

- Even in difficult times, we must move forward with new initiatives
- Prior commitments to support programs must be honored
- One-time monies are needed for equipment and technology
- Additional funding requests to support priorities identified by Deans and Directors



• <u>Unit</u>	FY2011	FY2012
 College of Arts & Sciences 		
 Env. Sci Ph.D. Faculty (1) 		55,000#
 Forensic Phys. Minor Equip. 	34,000*	
 Nursing Room Renovation 	100,000*	
 Nursing Unit A (2) 		140,000#
 Nursing Lab Computers 	31,000*	
 Biology Equipment 	10,000	
 Chemistry Equipment 	20,000	
 Physics Equipment 	20,000	
 Software Site Lic. (GIS/Math) 	25,000*	
 Soc/Anth/AAS 50% Joint Fac. 	26,852#	
Total	\$266,852	\$195,000
*One-time Funds #Committed Funds		



- <u>Unit</u> <u>FY2011</u> <u>FY2012</u>
- College of Business & Technology
- SCM Unit B QC (1) 50,000
- Engr. Tech. Unit A QC (1) 65,000#
- Engineering Adjunct (1) 10,000
- Engineering operating exp. 120,000
- Software Lic./Database Renew. 40,000*
- Center for Economic Education 8,000*

Total \$228,000 \$65,000



- <u>Unit</u> <u>FY2011</u> <u>FY2012</u>
- College of Education & Human Services
- Counselor Ed. Faculty (1) 58,000#
- Kinesiology Brophy Safety 23,200*
- Teacher Assess. Sys. GAs (2) 17,000

Total \$ 98,200 \$ 0



• <u>Unit</u> <u>FY2011</u> <u>FY2012</u>

College of Fine Arts & Communication

Art Scene Shop Safety 12,000*

Broadcasting Maintenance 50,000*

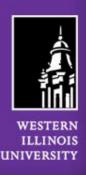
• Communication Unit B (1) 32,000

• Communication TA (1) 8,694

Music Computer Lab 15,000*

Music Plumbing/Dehumidifiers 16,650*

Total \$93,650 \$40,694



• <u>Unit</u> <u>FY2011</u> <u>FY2012</u>

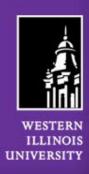
University Libraries

Nurs./Sci. Lib.&Coll. TT (1) 53,703

Nursing Collections 20,000*

Student employee wages 35,000

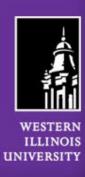
Total \$108,703 \$ (



- <u>Unit</u> <u>FY2011</u> <u>FY2012</u>
- Office of the Registrar
- Document Imaging Maint.
 6,000*
 - Total \$6,000 \$0

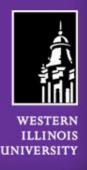
- University Advising & Academic Services Center
- COMPASS 5 computers/1 printer 5,140*

Total \$5,140 \$ 0



SUMMARY

• <u>Unit</u>	FY2011	FY2012
 Arts & Sciences 	266,852	195,000
 Business & Technology 	228,000	65,000
 Education & Human Services 	98,200	0
 Fine Arts & Technology 	93,650	40,694
 University Libraries 	108,703	0
• Registrar	6,000	0
• UAASC	5,140	0
Total	\$806,545	\$300,694



Some people make things happen.
Some people watch things happen.
Some people simply wonder what happened.
--Author Unknown

