### Housing

A <u>student</u> can make a room/housing change by contacting a Hall Clerk located in the building in which they live. A list of available rooms can be provided in order to allow the relocating student to meet potential roommates and find a fit. The room change request is then facilitated through the Hall Clerk. Hall Clerks work between 8am-4:30pm with a traditional lunch break, typically between noon-1pm. However, if there is a threatening situation related to stalking, violence, or any other situation where a student needs immediate support, room changes can be made after hours. Each building has staff on call each night and those staff can respond to a concern and facilitate the necessary support and process with room changes as well as other safety concerns.

**Employees** will be connected with available resources in the community.

#### Academic

Contact the Student Development Office (SDO) at 309-298-1884 or <u>sdo@wiu.edu</u> The SDO is located on the University Union-1st floor.

#### **Transportation**

Contact the Office of Public Safety at 309-298-1949 to have a student escort across campus. OPS is located in Mowbray Hall (across the street from the University Union).

If your situation involves University sponsored transportation, please contact the Title IX Coordinator for assistance with accommodations.

Go West Bus System service — The Go West Bus System runs routes through Macomb daily. Some routes are concentrated around the Western Illinois University campus, while other routes enable riders easy access to the most-traveled places in the city. City buses operate from 7:00 AM to 7:00 PM Monday through Friday and 10:00 AM to 6:00 PM on Saturdays. Buses that run the night and weekend routes operate from 4:00 PM to 1:00 AM on Thursday, Friday and Saturday and from 12:00 PM to 9:00 PM on Sunday during the WIU regular school year. Go to gowest.wiu.edu for detailed information.

You may also contact the McDonough County transportation Demand Response service at 837.RIDE (7433). Reservations for demand response service must be made in advance the preceding business day by calling 837-RIDE (7433), Monday through Friday. Demand response service is available Monday through Friday from 6:00 AM to 6:00 PM and Saturday from 7:00 AM to 1:00 PM. The demand response fare is based on a graduated fee structure. The general public fare is \$2.00 for one-way trips within a municipality and \$3.00 for one-way trips between municipalities. Seniors 60 years of age and older ride for free and the disabled ride for reduced one-way fares of \$1.00 within municipalities and \$2.00 between municipalities. Regular demand response service is only provided within McDonough County. Transportation is also provided outside of McDonough County within a two-hour radius of Macomb for non-emergency medical appointments. This service is available Monday through Friday from 6:00 AM to 6:00 PM and must be scheduled in advance by calling 837-7433. The out-of-county one-way fare is \$2.50.

## <u>Work</u>

Students may contact the Student Employment Office at 309-298-1996, or stop by Sherman Hall 127. Civil Service employees may contact Human Resources at 309-298-1971 or HR-Office@wiu.edu Faculty/Administrative & Professional may contact: Academic Personnel at 309-298-2216 or the Provost Office 309-298-1066

\*\*If students are employed off campus, it is important that their supervisors at the work site are notified of the situation.

EOA can also provide information on how to obtain an order of protection.

#### Survivor Rights & Options

As a survivor, you have the right to request and receive assistance from campus authorities in notifying law enforcement. You also have the right to request interim protective measures and accommodations, including changes to academic, living, dining, working, and transportation situations, and assistance in obtaining and enforcing a state or campus-issued order of protection or no contact orders if such protective measures and accommodations are reasonably available.

Western Illinois University has the ability to provide assistance, upon the survivor's request, in accessing and navigating campus and local health and mental health services, counseling, and advocacy services.

Should a survivor want to report a violation of our comprehensive policy, a summary of our complaint resolution procedures can be found at: http://www.wiu.edu/ equal opportunity and access/Title IX.php

Regardless of whether a survivor elects to pursue an administrative and/or criminal complaint or whether the offense is alleged to have occurred on or off campus, the University will assist survivors of sexual misconduct and will provide each survivor with a written explanation of their rights and options.

Individuals who believe they have experienced sex discrimination in violation of Title IX are entitled to:

- An effective internal investigation of complaints separate from law enforcement or criminal proceedings.
- The implementation of protective interim steps prior to the final outcome of the investigation (e.g.: changes to class/work schedule, living/ dining/transportation arrangements, implementation of safety protocols and academic supports, etc.)
- Notification of the investigatory outcome
- Protection from retaliation
- File an appeal

# Sexual Misconduct: A Survivor's Guide



Office of Equal Opportunity and Access

> Sherman Hall 312 309.298.1977

## Sexual Misconduct/ Discrimination

Western Illinois University prohibits sex discrimination including the offenses of domestic violence, dating violence, sexual assault, sexual harassment, and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

At Western Illinois University, sex discrimination includes:

- Dating violence
- Domestic violence
- Gender harassment
- Discrimination based on pregnancy and parental status
- Sexual assault
- Sexual harassment
- Stalking

Our Title IX Complaint Procedure may be accessed at: http://www.wiu.edu/policies/discrim.php

#### Retaliation

Retaliation is a separate cause for complaint. Retaliating against an individual who has reported or filed a complaint alleging discrimination/harassment or participated as a witness in such an investigation is strictly prohibited. Individuals who disregard, or delay investigation of harassment claims when responsibility for reporting and/or investigating harassment charges comprise part of their supervisory duties also violate this policy.

## Consent

Sexual activity of any kind requires consent. Consent is defined as an informed, voluntary, and freely given agreement between participating individuals to the sexual conduct in question. Consent to engage in mutually agreed upon sexual activity is clearly communicated in words and/or actions.

Consent must be acquired prior to and contemporaneously with sexual activity. Consent can be withdrawn at any time, given that it is clearly communicated by the person withdrawing it. Note that silence, passivity, or manner of dress does not equate to consent. Past consent does not indicate present or future consent. Consent cannot be given by an individual who

• asleep

is:

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- unconscious
- intermittently conscious
- under threat, duress, coercion, or force
- under the age of 18, or
- otherwise legally unable to provide consent

## Drugs and Alcohol

A person who is incapacitated as a result of drug or alcohol use, voluntarily or involuntarily, is incapable of giving effective consent. Incapacitation is defined as the inability to make informed, rational decisions because the individual lacks the capacity to give knowing consent (e.g. to understand the "who, what, when, where, why, or how" of their sexual interaction). Individuals who know, or should have known, that another person is incapacitated must refrain from engaging in sexual activity with that person. Further, drug or alcohol use is never an excuse for violating this policy.

## If You Experience Sexual Misconduct

- Get to a safe place
- Preserve evidence

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- Seek medical care and other necessary support
- Report incident to Title IX coordinator and/or appropriate law enforcement agency.

## Seek Medical Care

+WIU's Beu Health Center 309-298-1888

+McDonough District Hospital 309-833-4101

## Seek Support

Campus

+University Counseling Center 309-298-2453

+WIU Psychology Clinic 309-298-1919

^WIU Student Development Office 309-298-1884

^WIU Women's Center 309-298-3211

\*WIU Student Hotline 309-298-3211

## Seek Support (cont.)

#### Community

\*WIRC-Victim Services (24 hour) Crisis Line 309-837-5555

+Employee Assistance Program (for current WIU employees) 1-866-659-3848

+SafePath Survivor Resources (Moline) 309-797-1777 Office Line: (563) 326-6431

+Mercer County Family Crisis Center 309-582-7233 (24 hour crisis line available)

#### National

\*Rape, Abuse, and Incest National Network 800-656-4673

\*Stalking Resource Center (www.victimsofcrime.org)

\*National Domestic Violence Hotline 800-799-7233

Key \* Confidential/Anonymous support

- + Confidential unless subpoena, cases of current child abuse, or an expressed intent to harm oneself or another
- ^ Private information is only shared on a need to know basis.

## Reporting

- <sup>^</sup> WIU Office of Equal Opportunity and Access (Title IX Coordinator) 309-298-1977
- ^ WIU Office of Public Safety 309-298-1949
- ^ Macomb Police Department 309-833-4505
- ^ McDonough County Sheriff's Office 309-833-2323

## **Confidential Advisor**

WIRC-CAA Victim Services 309-837-5555 (24 hour) Crisis Line

WIU has a formal partnership and framework for cooperation with WIRC-CAA Victim Services Program to facilitate the provision of services as "Confidential Advisor" when requested by University students or employees who experience sexual violence We encourage those who experience dating/ domestic violence, gender harassment, discrimination based on pregnancy/parental status, sexual assault/harassment or stalking to report directly to WIU's Title IX Coordinator, Andrea Henderson.

The Office of Equal Opportunity and Access will provide survivors with information regarding interim steps, investigation procedures, and will assist in stopping the misconduct, preventing its recurrence and addressing the effects.

Survivors have the right to choose whether to report the alleged incident to Western Illinois University, law enforcement, or both. You have the right to privacy; reporting methods are enclosed in this brochure.

#### **Title IX Coordinator**

Stephanie Kinkaid, Director Office of Equal Opportunity and Access Sherman Hall 203 ~ 309-298-1977 sm-kinkaid@wiu.edu

#### Deputy Title IX Coordinator

Tami McCoy, Assistant Director of Equal Opportunity and Access Sherman Hall 203 ~ 309-298-1977 TK-McCoy@wiu.edu

> Confidential Advisor WIRC-CAA Victim Services 309-837-5555 Macomb, IL

#### Sexual Assault Crisis Center

WIRC-CAA Victim Services 309-837-5555; Macomb, IL (24 Hour Hotline)

Safe Path Survivor Resources—QC 309-797-1777

#### Campus Law Enforcement /Security Office of Public Safety Mowbray Hall 309-298-1949

Securitas—Campus Security Riverfront Hall—1st flr. 309-762-3999 ext 62298

Local Law Enforcement Macomb Police Department 309-833-4505 Moline Police Department 309-524-2000