

CURRICULUM VITA

Heriberto Urby, Jr.

(Ph.D., J.D., M.Ed., M.B.A., B.A.)

**Attorney and Counselor at Law
(State of Texas)**

EMPLOYMENT – Profession, Academic, and Other

Spring 2021 – Attained Tenure at Western Illinois University; promoted to Associate Professor;

2011 – 2015; 2017 - Current Period – Assistant Professor, Western Illinois University, School of Law Enforcement and Justice Administration, Emergency Management Program, Macomb, Illinois;

2015 – 2017 Visiting Professor of Public Administration, Texas A&M International University, College of Arts and Sciences, Department of Social Sciences, Laredo, Texas;

(Profession) 1978 - Present Attorney at Law (State of Texas), licensed over 42 years (TX); Full time practice: 25 years;

2010 - 2011 - Adjunct Professor (Graduate School), University of Texas at Arlington;

2010 - 2011 - Adjunct Professor (Honors College), University of North Texas -- Denton;

2010 - 2011 Adjunct Professor, Texas Woman's University – Denton;

2010 - 2011 Adjunct Professor, University of Texas at Arlington, Santa Fe Center, Ft. Worth, Texas;

2007 - 2010 Teaching Fellow (Level 3), University of North Texas;

2008 - 2010 Research Assistant, University of North Texas;

2006 - 2008 Teaching Assistant, University of North Texas;

2005 Adjunct Professor, Tarrant County College, Ft. Worth/Arlington, Texas;

1978 - 1986; 1996 - 2001 Lecturer/Adjunct Faculty, Texas State University System -- Sul Ross State University, (TX);

1980 - 1982 Lecturer, Park University (MO), Del Rio, Texas;

1980 - 1982; 1999 - 2002 Adjunct Faculty, Southwest Texas Junior College;

1978 Law Clerk, Law Offices of Ortiz and Sumpter, Del Rio, Texas;

1976 - 1978 Law Clerk, Law Offices of Nago Alaniz, Jr., Houston, Texas;

1976 - 1977 Adjunct Professor, Houston Community College, Houston, Texas;

1976 - 1977 Staff, City of Houston Recreational Program for At-Risk Students;

1973 - 1976 Cashier, Kash and Karry, Austin, Texas; Safeway and Weingarten's Grocers, Houston, Texas;

1974 - 1975 Texas Employment Commission, now called Texas Workforce Commission (State Agency), Del Rio, Texas;

Pre-1974 Urby's Super Markets, Del Rio, Texas.

EDUCATION – A continuing learner spanning several decades

Doctor of Philosophy in Public Administration, conferred August 2010, University of North Texas (UNT) – Denton; Professional Major Field: Public Administration; Concentrations: Public Policy Analysis; Public Management; Emergency Management. (UNT) Dissertation: "Perceptions of Disaster Professionalism in Mexico: Adding a New Public Management Perspective to Emergency Management." PROQUEST.

Master of Education, 2003, Sul Ross State University; Graduated with Highest Honors. Achieved a perfect 4.0 grade point average on more than 70-hours of graduate coursework and related requirements; Teacher Educator Certificates in Spanish; and Secondary Business; Principal/Administrator's Certification received; Superintendent Certification Program successfully completed.

Doctor of Philosophy, 1996, Columbia Pacific University (CPU) – San Rafael, CA (state-approved/nontraditional program), Degree: International Business Law. Dissertation: "Doing Business with Mexico under the North American Free Trade Agreement." Dissertation Defense: Passed With Distinction.

Juris Doctor, 1978, Texas Southern University Thurgood Marshall School of Law, Houston, Texas; (American Jurisprudence Award for High Scholastic Achievement in Civil Procedure I; American Jurisprudence Award for High Scholastic Achievement in Criminal Procedure).

Master of Business Administration, 1978, Sul Ross State University, Alpine, Texas.

Bachelor of Arts, 1974, University of Texas at Austin, Pre-Law/Government; graduated in three years.

RESEARCH EXPERTISE – Published in several highly-regarded journals and other

venues

Current and/or Prospective: Graduate Nonprofit Leadership and Management; All-Hazards & Comprehensive Emergency Management; Emergency Management at the intersection of Public Administration; Disaster Professionalism; Comparative Latin American Emergency Management Systems (including Mexico); Public Management; Legal-Emergency Management relations; Legal-Administrative issues; New Public Management; Trade pacts and treaties; Constitutional law; Immigration law; Education law; Bureaucracy and Public Policy; and, Intergovernmental Relations.

AWARDS – Selective ones

Pi Alpha Alpha National Honor Society in Public Administration, University of Texas at Arlington Chapter, The Honor Society of Phi Kappa Phi, “Who’s Who of Graduate Students” (one of thirteen recognized at University of North Texas), and “Dean’s List Honors” (University of North Texas).

SPECIAL APPOINTMENTS / OTHER HONORS / RESPONSIBILITIES – among others

Designed corporate and partnership, private, public, and nonprofit agreements. Experience and expertise in advising clients and students on corporate and tax law.

Primary responsibility for helping form and advising the Laredo Cancer Society, their main purpose to provide financial assistance to local cancer patients. Their “template” and purpose goals are imitated by cities all over the state of Texas and throughout the United States (in all states), to augment services provided (or not) by the American Cancer Society.

Law areas of practice: Railroad accidents and Occupational Hazards and Disease; Administrative Law; Corporate and Nonprofits Law and complex administrative transactions; Business Transactions; Civil litigation (e.g., Contracts disputes; Real Estate, Eminent Domain, Adverse Possession, Trespass to Try Title); Bankruptcy; Commercial Law; Immigration and Naturalization Law; Comparative and International Law; Family Law; Criminal Defense: Trials before the Court or Jury, Post-Conviction Remedies, Appeals; and other areas of expertise. Licensed in all state courts in Texas, since 1978; Licensed in federal court: Western District of Texas; Fifth Circuit Court of Appeals, New Orleans, LA

American College on Excellence Diplomate of Law & Public Management; Chief Counsel and Senior Vice-President of Legal Affairs: Southwest Texas Commission on Higher Education & the American Council on Excellence.

Served in the capacity of a Municipal Court Judge, Del Rio, Texas.

Served in the capacity of a County Court Judge -- heard and rendered decisions on complex legal cases.

Represented mentally challenged persons, Val Verde County, Texas.

Court-Appointed (as well as retained) Attorney, serious criminal felony cases: pleas, many jury and bench trials, and appeals.

UNIVERSITY TEACHING EXPERIENCE – Taught over 50 distinct courses throughout my academic career in ten colleges and universities throughout the United States

Associate Professor imminent (full time, tenured) Full Graduate Faculty Status: Western Illinois University – Macomb;

Fall 2017 – Present: Taught Hazards and Disasters in Emergency Management; Principles of Emergency Management; Ethical Conduct and Conflict (graduate-level); Legal Aspects of Emergency Management; Emergency Preparedness and Response; Business and Industrial Continuity “Business Continuity”; Dimensions of Emergency Management; Disaster Management; and Theories of Health Behaviors (graduate-level); Health Sciences and Emergency Management Internship Professor; UPI Union Representative for the Department of Health Sciences and Social Work, in the College of Education and Human Services, Western Illinois University; also, on many theses and portfolio committees, as well on comprehensive exam committee (every semester). School of Law Enforcement and Justice Administration Curriculum Committee Chair, and Member of many other committees including Recruitment; Assessments – and more.

Visiting Assistant Professor of Public Administration: Texas A&M International University (TAMIU) -- Laredo.

Spring 2017: Taught as a “Signature Course” Faculty Fellow, of a new Signature Course: “Disaster Management,” designed and implemented by me (one of only 12 approved courses across campus), plus other regular course load courses in American Federal Government and Texas State Government. Also, taught graduate-level Philanthropy and Fund Raising in Nonprofit Organizations; Signature-faculty member signing approval of graduate students’ certificate program in Nonprofit Leadership and Management specialty.

Fall 2016: Taught American Federal Government (two sections); Graduate-level Survey of Nonprofit Leadership and Management course.

Summer 2016: Taught Graduate-level Grant and Contract Management online course.

Spring 2016: Taught graduate-level Philanthropy and Fund Raising; also, graduate-level Human Resources Management; and two sections of American National Government.

Fall 2015: Taught graduate-level Nonprofit Law and Process; and, American National Government (three sections).

Assistant Professor (full time, tenure-track) Graduate Faculty: Western Illinois University – Macomb; between 4.31 – 5.0/5.0 Chair Evaluations; between 4.2 – 4.85/5.0 Student Evaluations.

Fall 2011 – May 2015: Taught Hazards and Disasters in Emergency Management; Principles of Emergency Management; Hazard Mitigation and Disaster Recovery; Legal Aspects of Emergency Management; Legal Aspects of Health Services Management; Comparative International Emergency Management Systems; and, Emergency Preparedness and Response.

Adjunct Professor, University of North Texas Honors College, Spring 2011; Taught Honors American Government.

Adjunct Professor, Texas Woman's University, spring 2011, taught two online courses: American Government and Criminal Law, and two face-to-face courses: Texas Government; and, Moot Court. Took my students to state moot court competition for the first time in over 10-years (they did an excellent job); Fall 2010, taught two sections of online Blackboard 9.1 course on Criminal Law and one online Blackboard 9.1 section on American Government. Spring 2010, taught Texas Government.

Adjunct Professor, University of Texas at Arlington, fall 2010: Foundations of Public Administration – Master's-level course; summer 2011: Foundations of Public Administration – Master's-level course; and Intergovernmental Relations – Master's-level course.

Teaching Fellow (Level 3) University of North Texas, 2007-2010; Taught PADM 2100 Diversity in Urban Governance and PADM 4130 American Intergovernmental Relations, spring 2010. Taught PADM 4450 Public Policy Analysis and PADM 4130 American Intergovernmental Relations, fall semester 2010. Taught PADM 2100 Diversity in Urban Governance and PADM 3420 Bureaucracy and Public Policy in spring 2009; Taught PADM 3420 Bureaucracy and Public Policy in the fall 2007, spring 2008, and fall 2008 semesters; Taught PADM 3000 Introduction to Public Administration in summer I, 2008 and fall 2008.

Instructor/Lecturer/Adjunct, Sul Ross State University (over twenty years): Graduate and Undergraduate Business and Criminal Justice curriculums; Park University, Southwest Texas Junior College, Tarrant County College, and Houston Community College (one to five year time periods, respectively).

RELATED RESPONSIBILITIES AND RECOGNITION – Select ones

Teaching Assistant, Department of Public Administration, University of North Texas – Denton, to Dr. Jack L. Rozdilsky (now at York University -- Canada), Dr. Ethan Bernick (now at Kansas State University), and Dr. Abraham Benavides (University of North Texas).

Research Assistant to Dr. David A. McEntire (Major Professor), University of North Texas (now serving as a Dean of a College at Utah Valley University).

Building Connections Student Mentor (4 years), Western Illinois University – Macomb.

Faculty Mentor, Western Illinois University.

Student Mentor (5 years) – Eagle Emerald Scholars Program, University of North Texas – Denton. Student Mentor (2 years), Texas A&M International University.

Volunteer Tutor (5 years) – University of North Texas, Student Services Center.

Mentor and Executive Board Member (Nominated), Tarrant County Bar Association Lawyer Mentor Program.

OF COUNSEL to David C. Chan, Attorney at Law: 630 E. Southlake Blvd. #65, Southlake, Texas; (972) 467-4175.

“Who’s Who” Among [Graduate] Students in American Universities and Colleges 2010 Award Recipient (i.e., 1 of only 13 graduate recipients “among an elite group of students that have been identified at the University of North Texas...”).

Dean’s List, College of Public Affairs and Community Service, University of North Texas.

University of Texas Exes Scholarship Recipient.

Selected to appear (and appeared) in the 2011 Spring Edition of the University of North Texas Research Magazine, featuring research on Latin American Emergency Management Systems conducted in the countries of Peru, Costa Rica, Paraguay, and Mexico.

Texas Undergraduate Moot Court Association (TUMCA) Coach/Professor, Texas Woman’s University, “Educating Tomorrow’s Advocates”. Many of my former students are now attending – or have successfully completed -- law school and are successful practicing attorneys.

Young Texan of the Year, Optimist Club.

“Who’s Who” Among Outstanding American High School Students.

Outstanding West Texas Scholar Award Recipient – Junior-year, high school.

Certified-Storm Spotter.

Academic Reader, Spring Commencement Exercises, Western Illinois University, for the College of Education and Human Services (COEHS), May 2014 and May 2015 commencement; also, May 2018, and, again, December 2019; also, scheduled for May 2020 (cancelled due to Covid-19).

Master of Public Administration (MPA) Advisory Board, Texas A&M International University – Fall/Spring 2016/2017.

Signature Course Faculty Fellow, Texas A&M International University (TAMIU). *Certificate of Distinction* – Designed and Implemented Signature Course on Disaster Management (one of only 12 such Signature Courses); In essence, founded Emergency Management Program on campus; Texas A&M International University – 2015-2017.

Pre-Law Symposium, Western Illinois University, Sponsored by the Centennial Honors College, 2019, Distinguished All-Western Panelist: Heriberto Urby, Ph.D., J.D.

Panelist, Geographic Information Systems (Emergency Management), Western Illinois University.

Keynote Speaker, Constitution Day 2020, Western Illinois University, Sponsored by the Centennial Honors College, 2020: Heriberto Urby, Ph.D., J.D.

SELECT RESEARCH and PUBLICATIONS

Applying Public Administration in Emergency Management: The Importance of Integrating Management into Disaster Education; Heriberto Urby, Ph.D., J.D. and David A. McEntire, Ph.D. (PUBLISHED Peer-Reviewed/Referred article, in the Journal of Homeland Security and Emergency Management). Related presentation "... Bringing Management into the Discussion" on March 2012 at the American Society for Public Administrators (ASPA) National Conference in Las Vegas, Nevada.

Converting Emergency Managers into Change Agents: Recognizing the Value of Management, Leadership and Strategic Management in the Disaster Profession; Heriberto Urby, Ph.D., J.D. and David A. McEntire, Ph.D. (PUBLISHED Peer-Reviewed/Referred article in the Journal of Emergency Management).

Field, Discipline, and Profession: Understanding Three Major Labels of Emergency Management; Heriberto Urby, Ph.D., J.D. and David A. McEntire, Ph.D. (PUBLISHED Peer-Reviewed/Referred article in the Journal of Emergency Management).

To Live for Another Day: Surviving Catastrophic Disaster; Journal Article; (PUBLISHED Peer-Reviewed/Refereed article in the Law Enforcement Executive Forum). Jamie Johnson, Ph.D. and Heriberto Urby, Ph.D., J.D.

The Legitimacy Challenge of Emergency Management: Learning from Public Administration's Experience; (PUBLISHED Peer-Reviewed/Referred article in the Journal of Emergency Management). Heriberto Urby, Ph.D., J.D., David A. McEntire, Ph.D., Victoria Urby, M.Ed.

Surviving Catastrophic Disaster: Initial Local and International Governmental Response and Recovery Unavailable. (PUBLISHED Peer-Reviewed/Refereed article in the Law Enforcement Executive Forum). Heriberto Urby, Ph.D., J.D. and Jamie Johnson, Ph.D.

The use and misuse of the Insurrection Act in the United States. (PUBLISHED in The Conversation/Canada), June 3, 2020.

ENCYCLOPEDIA ENTRY – (PUBLISHED): *Justice Kagan, Elena*. Encyclopedia of Women and Crime, fall 2017.

ENCYCLOPEDIA ENTRY – (PUBLISHED): *Recidivism of Women Offenders*. Encyclopedia of Women and Crime, fall 2019.

Natural Disasters and Terrorism: What to Do – and When – During the Complex Response Phase; (Under Review) peer-reviewed article in the Law Enforcement Executive Forum). Heriberto Urby, Ph.D., J.D. and Jamie Johnson, Ph.D.

A Cadre of Professionals: Credentialing Emergency Managers to Meet the Disaster Challenges of the Future; (Under Review) peer-reviewed article in the Journal of Emergency Management. Heriberto Urby, Ph.D., J.D. and David A. McEntire, Ph.D.

Proposing a Comprehensive Course on the Legal Aspects of Emergency Management; Journal Article; Journal of Curriculum Studies (Under Review). Heriberto Urby, Ph.D., J.D. and Jack L. Rozdilsky, Ph.D.

9-11-2001: Lessons Learned to Share with Current Emergency Management Students. (Under Review). Jack L. Rozdilsky, Ph.D., and Heriberto Urby, Ph.D., J.D.

The Joplin, MO and Greensburg, KS, EF-5 Tornadoes: Preparing Efficiently and Effectively for Another Occurrence. (In Progress). Heriberto Urby, Ph.D., J.D. and Jamie Burns, M.S.

CONVERGE Working Group, University of Colorado Hazards Research Center, Covid-19 topics under review.

Chapter pending in a seminal book edited by Dr. David A. McEntire and others – Spring 2021.

BOOK CHAPTERS

Comparative International Emergency Management Systems, funded by a Hispanic Fund Initiative Grant at the University of North Texas. Comparative Emergency Management Book Project, (FEMA Higher Education). Author /co-author of 4 chapters in book by Dr. David A. McEntire, Editor. <http://training.fema.gov/EMIWeb/edu/CompEMMgmtBookProject.asp>. Traveled to Latin-American countries where research was conducted: Costa Rica in Central America; Mexico; and Paraguay and Peru located in South America.

Mexico chapter published in training/FEMA/comparative... titled "Emergency Management in Mexico: A Good Beginning, But Additional Progress Needed" in McEntire, David (ed.) Comparative Emergency Management. 2009. Washington, D. C.: FEMA Emergency Management Higher Education Program. Authors: Heriberto Urby, Jr., Ph.D., J.D. and David A. McEntire, Ph.D.

Paraguay chapter published, titled "Emergency Management in Paraguay: A Landlocked Country Not without Disasters and Accidents." Authors: Heriberto Urby, Jr., Ph.D., J.D. and David A. McEntire, Ph.D.

Costa Rica chapter published, titled "Emergency Management in Costa Rica: A Unique Model for Developing and Developed Nations." Authors: Ph.D. student, Richard Afedzie, David A. McEntire, Ph.D., Associate Dean and Associate Professor of Emergency Management (UNT), and Heriberto Urby, Jr., Ph.D. J.D.

Peru chapter published, Urby, Jr., H, McEntire, D. A., & Peters, E. J. (2009). Peru: An Andean country with significant disaster and emergency management challenges. In D. McEntire (Ed.), *Comparative Emergency Management: Understanding Policies, Organizations, and Initiatives*

from Around the World. Emmitsburg, MD: FEMA Emergency Management Higher Education Program. (E-Book)

The foregoing research, funded by a Hispanic Fund Initiative grant, was featured in the University of Texas Research Magazine, spring 2011, and appeared in the UNT Toulouse School of Graduate Studies website, spring 2011.

RESEARCH IN PROGRESS

Local Civic Participation at the Nonprofit Level: Forming and Maintaining the Laredo Cancer Society. In Progress Article. Heriberto Urby, Ph.D., J.D.

Street-Level Nonprofits: Designing a Strategic Approach for Incorporating the Local Organization. In Progress Article. Public Administration Review. Heriberto Urby, Ph.D., J.D.

“The 1998 Del Rio, Texas Flood: Hazard Mitigation and Disaster Recovery Practices of a Mega Local Disaster Event”; an article with international implications as Ciudad Acuna, Coahuila, Mexico, Del Rio’s sister city, also experiences concurrent major flooding and other natural events specific to the area. Journal Article, in progress; Heriberto Urby, Ph.D., J.D.

BOOK PROJECTS IN PROGRESS

Legal and Ethical Issues in Public Service, by Heriberto Urby, J.D., Ph.D., Publisher: Taylor and Francis Publishing (Florida).

Nonprofit Law and Policy: Implications for Public Service Practice, by Heriberto Urby, J.D., Ph.D., Publisher: Taylor and Francis Publishing (Florida).

CONFERENCES / PANEL PRESENTATIONS

Keynote Speaker, Constitution Day 2020 (Western Illinois University -- Macomb), “The U.S. Constitution: Applying the Enduring Document in our Lives,” Dr. Heriberto Urby

Panelist Speaker, Preparedness Issues in Emergency Management Series (5-sessions via zoom, Summer, 2020), Dr. Jamie Johnson & Dr. Heriberto Urby.

Invited Speaker and Conference Presenter, Illinois Public Works Mutual Aid Network (IPWMAN), “Egress: A Modern Primer,” Fall 2019, Dr. Heriberto Urby & Dr. Jamie Johnson;

Invited Speaker, State Illinois Search and Rescue Conference, Fall 2018, Decatur, Illinois – “Grant Writing”;

Invited Speaker, Illinois Emergency Services Management Association (Professional Group, State of Illinois), during the IEMA Conference, Fall 2017, Springfield, Illinois;

Contributor/Participant, Texas A&M University Conference, College Station, Texas, November

3, 2016;

Contributor, Important Immeasurables and Public Administration Theory, Public Administration Theory Network, Hosted by the University of Texas, San Antonio -- Summer 2016 --
“Ethical Competence in International Development Work: Issues and Experiences from the Global South”;

Invited Panelist/Speaker, Texas A&M International University, Constitution Day, September 17, 2015, “The United States Constitution: Applying the Governing Document Today”;

Invited Speaker, Western Illinois University, Spring 2015, “Public Administration in Emergency Management”;

Invited Panelist/Speaker, 16th Annual Emergency Management Higher Education Symposium, June 2-5, 2014, “Incorporating Radiological Hazards into Emergency Management Curriculum,” FEMA Higher Education Conference, Emmitsburg, Maryland;

Invited Panelist, Western Illinois University, Center for International Affairs, Typhoon in the Philippines and Disaster Relief, December 4, 2013; “Panel Helps to Gain Awareness,” Western Illinois University Western Courier (Student Newspaper) related article;

Presenter at the 2013 Sustainable Disaster Recovery Conference, November 2013, St. Louis University (MO). Topic: “Short-term and long-term considerations for Sustainable Disaster Recovery”;

Presenter/Panelist at the Illinois Emergency Services Management Association Annual Conference, April 2013, Decatur, Illinois. Topic: Leap Day Tornado 2012: Harrisburg, Illinois. Co-Presenters: Dr. Jack L. Rozdilsky, Western Illinois University, and Allan Ninness, Emergency Operations Director, Harrisburg, Illinois;

Presenter at Community Outreach Gathering. Topic: 72-Hour Emergency Kits and Preparedness; Bushnell, Illinois;

Presenter at the 2012 Sustainable Disaster Recovery Conference, October 29-30, 2012, St. Louis University (MO). Topic: “Suggestions for local government officials in the efficient & effective implementation of Sustainable Disaster Recovery”; also, chosen to serve on the expert panel designed to create a handbook for use by citizens facing post-disaster sustainability decisions and other related outcomes;

Presenter/Panelist at the 15th Annual Emergency Management Higher Education Conference titled “Preparing for the Future of Emergency Management and Homeland Security,” Emergency Management Institute, Federal Emergency Management Agency, Department of Homeland Security, Emmitsburg, Maryland, June 5, 2012. Topic: “Maintaining and Improving Bachelor’s-Level EM Programs”;

Panelist/Speaker at the 15th Annual Emergency Management Higher Education Conference titled

“Preparing for the Future of Emergency Management and Homeland Security,” Emergency Management Institute, Federal Emergency Management Agency, Department of Homeland Security, Emmitsburg, Maryland, June 5, 2012 as part of the Western Illinois University (and others) Emergency Management Program contingent of conference presenters. Topic: “A Focus on the Brick and Mortar Type of EM Education”;

Invited Speaker, IESMA State Conference, in Peoria, Illinois on April 2012.
Topic: “Emergency Management Higher Education in Illinois”;

Invited Panelist/Speaker at the Annual Western Illinois University Symposium on Teaching, Research, and Creative Activities, “Science and Technology: Discover, Innovate, and Create, on March 23, 2012, titled *9-11 Disaster Coping and Recovery in Shanksville: Qualitative Inquiry Concerning Emergent Group Activities*, with co-presenters: Dr. Jack L. Rozdilsky and Dr. R. Mark Kelley;

Panelist/Speaker at the FEMA Emergency Management Institute, National Emergency Training Center, June 7, 2011, Emmitsburg, Maryland. “Mexico’s Emergency Management System: More Need for Improvement”;

FEMA Region 6 Mitigation Conference with University of North Texas Empowering Partnerships Program, May 3-5, 2011, Denton, Texas;

Invited Guest Speaker on Origins and Meaning of Administrative Law, MPA and Ph.D. Students, University of North Texas, January 31, 2011;

Presenter on Comparative Emergency Management Systems Research; Also, Perceptions of Disaster Professionalism in Mexico: Adding a New Public Management Perspective to Emergency Management, Western Illinois University, Department of Health Sciences, January 24, 2011;

Panelist/Speaker at the FEMA Emergency Management Institute, National Emergency Training Center, June 9, 2010 Emmitsburg, Maryland. “Emergency Management in Paraguay: A Landlocked Country Not Without Disasters and Accidents”;

Colloquium presenter at the University of North Texas on March 12, 2010; Research Presentation on “Best Practices for Effective Teaching of University Undergraduate Students”;

Colloquium co-presenter at the University of North Texas on November 6, 2009, with Dr. David A. McEntire, Associate Professor and Associate Dean, and PhD Student, Kailash Gupta; Topic – “Comparative International Emergency Management Systems: A Discussion of Similarities, Differences, Strengths and Weaknesses”;

Presentation to PhD students in Public Administration department, November 6, 2009, University of North Texas: "How to Prepare for Comprehensive Exams";

Presentation at the University of North Texas, April 24, 2009, to prospective students on the

merits of higher education and the empowerment derived from the attainment of a degree. (Many of the students will be first-generation college graduates upon graduation);

Presenter at the ASPA National Conference, Dallas, Texas, on March 7, 2008. Texas Bar CLE Accredited; EMPLOYMENT LAW, IMMIGRATION AND LEGAL ISSUES IN PUBLIC ADMINISTRATION, Cosponsored by the University of North Texas Department of Public Administration, The Section on Public Law and Administration, and the Section on Personnel Administration and Labor Relations of the American Society for Public Administration (ASPA); Topic: NEW DEVELOPMENTS ON IMMIGRATION REFORM AND LAW;

Capstone Course in Emergency Management Presentation on “What is a Disaster,” Fall Semester 2008; Supervising Professor: Dr. Jack Rozdilsky, Department of Public Administration, University of North Texas; also assisted with crisis management simulation exercise and some grading;

April 2003 - Curriculum presentation (based on UTA education department curriculum model) regarding prospective new curriculum for Sul Ross State University Rio Grande College, before Dr. Ira Ireton (Former Dean of the Education Department at Sul Ross State University);

Summer 2000 – Leadership Conference (Sul Ross State University event in collaboration with New Mexico State University senior graduate education faculty members); “Mission, Vision . . . , etc.” Rio Grande College, Del Rio, Texas.

UNIVERSITY / COLLEGE COURSES TAUGHT (Graduate and Undergraduate Levels)

Disaster Management – Western Illinois University (WIU);

Disaster Fire Planning – (WIU)

Health Sciences and Emergency Management Internship Course – Professor of Record (several semesters) (WIU);

Ethical Conduct and Conflict – Graduate-level course Western Illinois University (WIU);

Theories of Health Behaviors – Graduate-level course (WIU);

Dimensions of Disaster Research (Writing In-the Discipline course) (WIU);

Business Continuity (WIU);

Comparative (International) Emergency Management Systems (WIU);

Legal Aspects of Emergency Management (WIU);

Emergency Preparedness and Response (WIU);

Hazards and Disasters in Emergency Management (WIU);

Principles of Emergency Management (WIU);

Hazard Mitigation and Disaster Recovery (WIU);

Legal Aspects of Health Care Management (WIU);

Disaster Management (Texas A&M International University -- TAMIU) – NEW SIGNATURE COURSE; Served as a Signature Course Faculty Fellow (only one of 12 such courses in this distinguished program designed and delivered by me for second semester freshman students only); also fulfilled a major university initiative bring elite Signature Courses taught by elite faculty to campus; Essentially founded the Emergency Management Program on the TAMIU campus;

Philanthropy, Fundraising in the Nonprofit Sector (TAMIU) (Graduate-level course taught online);

Survey in Nonprofit Leadership and Management (TAMIU) (Graduate-level course taught online);

Grant and Contract Management (TAMIU) (Graduate-level course taught online);

Non-Profit Law and Process (TAMIU) (Graduate-level course taught online);

Human Resources Management (TAMIU) (Graduate-level course taught online);

American National Government (TAMIU);

American State Government (TAMIU);

Intergovernmental Relations (Master's level) (University of Texas at Arlington – UTA);

Principles of Public Administration (Master's level) (UTA);

Foundations of Public Administration (Master's level) (UTA);

Honors American Government (Honors College) (University of North Texas – UNT);

American Intergovernmental Relations (UNT);

Public Policy Analysis (UNT);

Bureaucracy and Public Policy (UNT);

Introduction to Public Administration (UNT);

Diversity in Urban Governance (UNT);

Moot Court (Texas Woman's University – TWU);

Criminal Law (2 sections) (online Blackboard 9.1 course) (TWU);

American Federal Government (online Blackboard 9.1 course) (TWU);

Texas Government (TWU);

Business Law I (Sul Ross State University -- SRSU) (graduate level) & Park University (MO);

Business Law II (SRSU) (graduate level) & Park University (MO);

Management Communications (SRSU);

Business and Society (SRSU);

Strategic Marketing (graduate level) (SRSU);

Principles of Marketing (SRSU);

Promotions (SRSU);

Principles of Management (SRSU);

Real Estate Fundamentals (SRSU);

Real Estate Finance (SRSU);

Investments (SRSU);

Criminology (SRSU);

Advanced Criminal Procedure and Evidence (SRSU);

Probation and Parole (SRSU);

Mexican-American Politics (SRSU);

Economics (Micro) (Southwest Texas Junior College -- SWTJC);

Economics (Macro) (SWTJC);

Personal Finance (SWTJC);

Small Business Entrepreneurship (“short course”) (SWTJC);

English (to Vietnamese students) (Tarrant County College -TCC);

Typewriting (Houston Community College -- HCC);

TEACHING AND RESEARCH INTERESTS

Public Administration in Emergency Management; Public Management, Emergency Management; and, Public Policy Analysis; Human Rights, Civil Rights, and Immigration and Naturalization Law; Emergency Preparedness and Response, Hazard Mitigation and Disaster Recovery; Legal Aspects of Emergency Management; Resilience; Sustainable Development; Comparative and International Issues in Latin American Emergency Management Systems; Intergovernmental Relations; Bureaucracy and Public Policy; Governance; and, Legal Aspects of Health Services Management.

PROFESSIONAL MEMBERSHIPS / OTHER AWARDS

Member -- State Bar of Texas since 1978, admitted to practice law by Texas Supreme Court; also admitted in 4th Court of Appeals (TX) and in the 5th Circuit Court of Appeals (Federal Jurisdiction), New Orleans, LA.; also member of Western District of Texas – Federal Courts; PASA, Texas A&M International University, International Association of Emergency Management (IAEM); Illinois Emergency Services Management Association (IESMA); American Society of Public Administrators (ASPA); Western Social Science Association; UNT Public Administration and Management Doctoral Students Association (Honorary);

Over 42-years Continuing Legal Education Courses;

Participant/Attendee, Texas State Bar Convention, Ft. Worth, Texas, June 2016;

Fluent and teacher-certified in Spanish;

Phi Alpha Delta Law Fraternity, International, Richard Theodore Greener Chapter;

Pi Alpha Alpha Honor Society – (UT Arlington Chapter) -- Public Administration;

The Honor Society of Phi Kappa Phi – (University of North Texas Chapter) – All Disciplines;

American Jurisprudence Awards for high scholastic achievement: Civil Procedure I; Criminal Procedure;

Dean’s List, College of Public Affairs and Community Service, University of North Texas;

“Who’s Who of Graduate Students,” University of North Texas;

“Who’s Who of Outstanding American High School Students”;

Recipient of the University of North Texas Graduate School Excellence Award;

Recipient of a University of Texas Exes Scholarship Award;

Former President and Officer of the Mental Health – Mental Retardation Board of Directors, Del Rio, Texas;

Former President and Officer of the Val Verde County Bar Association;

Young Texan of the Year (Optimist Club);

Member Texas Criminal Defense Lawyers Association;

State Bar of Texas Pro Bono Award for Representation of Indigent Persons;

Past Member and Officer of the Del Rio High School Rams Baseball Booster Club;

Eagle Scout (awarded 1968); The National Eagle Scout Association;

Little League Baseball Coach; Boy’s and Girl’s Club Basketball Coach;

Masters Orals Committee Member for many graduate students, Sul Ross State University, Texas A&M International University, and Western Illinois University;

Career Day and Law Day Speaker/Participant over 25 years (Del Rio, Texas); also, participated at United High School (Laredo, Texas);

Graduation Speaker and Special Events, (e.g., National Honor Society Del Rio High School, Honor Society Del Rio Freshman School, and Bible Way Academy, Del Rio, TX);

Main Speaker, San Felipe Exes Association Annual Membership Meeting, November 10, 2000, Del Rio, TX;

Sul Ross State University Leadership Conference, Participant, Sul Ross State University (Rio Grande Campus – Del Rio, Texas);

Emerald Scholars’ Mentor and Volunteer Tutor, University of North Texas;

Project with City of Kennedale, Texas in conjunction with the University of Texas at Arlington: *Organizational Culture and Ethical Climate*; Report published;

Project with Mesquite, Texas in conjunction with the University of Texas at Arlington: *Qualitative Research Methods* emphasis; Report published;

Published articles on Immigration and the North American Free Trade Agreement in International Magazine (Mexico): “Mejores Fronteras/Mejores Amigos” (“Best Borders/Best Friends”); Also, an article published on intellectual law and implications for conducting business in Mexico under the North American Free Trade Agreement;

Conducted extensive research in Latin America, various papers and chapters published, Dr. David A. McEntire, Editor; Funding: Grant;

FEMA Higher Education Conference presenter and participant, Emergency Management Institute in Emmitsburg, Maryland;

Latin American research in Peru, Paraguay, Costa Rica, and Mexico featured in University of North Texas Research Magazine, spring 2011, and in the (UNT) Toulouse School of Graduate Studies website;

Texas Undergraduate Moot Court Association (TUMCA) Coach/Professor, Texas Woman’s University;

Faculty Reader – Internship Papers and Judge of Poster Presentations, WIU, Fall 2011, Spring 2012, Fall 2012; Spring 2013, Fall 2013; Spring 2014; Fall 2014; Spring 2015;

Recognized as a Western Illinois University Libraries “WIU Author,” five consecutive years 2011-2015, and, again, for academic years 2017-2018, 2018-2019 and 2019-2020;

Illinois Emergency Services Management Association (IESMA) Student Group Faculty Sponsor at WIU, 2012 – 2014; 2017-present;

WIU First-Year Experience (“Building Connections”) Mentor – several years;

Full Graduate Faculty Appointment, Western Illinois University;

Western Illinois University Campus Red Cross Co-Advisor/Co-Chair;

Yale/MIT/Harvard Open Classes – online;

PanHellenic Council WIU Professor Honoree, 2012;

Selected and honored as Faculty-Honoree by a WIU Scholar-Athlete, 2013;

Participant, along with WIU students, at the Emergency Operations Center in assistance of the recovery effort in Washington, Illinois re: tornado disaster experienced in December 2013; again, in the Harrisburg, Illinois tornado disaster event.

Served on several high-ranking university, college, department and program committees, Western Illinois University, and also at Texas A&M International University;

WIU Thesis Committees, Graduate Students, Fall Semester, 2017; 2018, 2019, 2020;

Honors Papers, Thesis Students, and other students' projects – Mentor; Chair of at least two theses committees;

Chairperson, Emergency Management 10-Year Anniversary at WIU – celebration and events' coordinator, 2017;

Certificate of Distinction, Texas A&M International University: Program Design and Implementation of Disaster Management Signature Course;

Academic Reader, Several commencement ceremonies through the years; College of Education and Human Services.

Zoom Meetings – during Covid-19 Pandemic, for recruitment; curriculum revisions; course assessments; 7-year program review; strategic collaborations with new Emergency Management professor in 2020; theses defenses, portfolios, internships; course development and online teaching best practices training (summer 2020) -- and much more.

SERVICE-RELATED ACTIVITIES

TAMIU Risk Management Committee; Master of Public Administration (MPA) Advisory Committee; TAMIU Co-Mentor of Public Administration Students' Association (PASA); Academic/Legal Advisor to the Laredo Cancer Society (voluntary); TAMIU Emergency Management module for Multidisciplinary Studies majors – devised and submitted to University College; TAMIU Phi Kappa Phi Committee Member and Officer;

WIU Department Scholarship Committee; Higher Learning Commission, WIU Persistence and Completion University Committee; Undergraduate Curriculum Advisory Committee; WIU College of Education and Human Services (COEHS) Faculty Advisory Committee; COEHS Dean's Review Committee; Ad Hoc Recruitment and Marketing Committee; Department Assessment Committee Chairperson; and COEHS Academic Advisory Committee; Graduate Advisory Committee; Grade Appeals Committee Chairperson; School of Law Enforcement and Justice Administration Curriculum Chairperson; also, Search Committee, Assessments Committee, Recruitment Committee – and more.

Service Learning Expo Award, Texas A&M International University – Spring 2017;

First-Year Experience for Students, "Building Connections," Faculty Mentor, Western Illinois University;

Annual Western Illinois University Symposium on Teaching, Research, and Creative Activities – Invited Presenter, March 23, 2012;

Grade Appeals Committee (2011-2013), Western Illinois University; another appointment (2017-

2020);

WIU Centennial Honors College Student Assistance (Fall 2011; Spring 2013; Spring 2014; Spring 2015, also, 2017 and Spring 2020; Western Illinois University);

Faculty Reader – Western Illinois University students’ internship papers and posters;

Illinois Emergency Services Management Association (IESMA) Student Group Faculty Advisor;

Co-Advisor/Co-Chair of the WIU Campus American Red Cross organization;

Guest Presenter on a 5-part unit on Mitigation Generally, Mitigation at the Local Level, State Level, Federal Level, and Man-Made Hazards Mitigation and Putting It All Together, in a Colleague’s Emergency Management 401 Course: “Hazard Mitigation and Disaster Recovery,” Western Illinois University;

Undergraduate Research Student Assistance (Spring 2013, Spring 2014), Western Illinois University; Centennial Honors Student Faculty Mentor (four students, WIU); Honors Student at Texas A&M International University (TAMU), Fall 2015; Honors Student Mentor for Alejandro Hernandez, Texas A&M International University (TAMU), Spring 2017;

Graduate Student Mentor and Graduate Faculty (“with voting privileges on all issues pertaining to graduate education at WIU”);

Career Day Speaker, United High School -- “Making a Difference at United High School,” Laredo, Texas;

Speaker, Freshman University Course, Texas A&M International University – Laredo;

Judge -- Posters and Presentations, Community Outreach, Texas A&M International University; also, Judge -- Research Symposium; also, for Service-Learning Expo; Texas A&M International University (TAMU), Spring 2017;

Presently (and also in the past), served on many Graduate Theses (chairing two of them), Portfolios, and Comprehensive Exam Committees;

Co-Chair Internships, Health Sciences and Emergency Management undergraduates and graduate students;

Guest Speaker, WIU Public Health Journal Club: 1) Writing Effective and Publishable Emergency Management Articles; 2) The A, B, C, and D of Grant Writing; and, 3) Grant Forms, Writing them effectively, and Getting Funded;

Mock Trial Judge, Western Illinois University, November 2019;

Participant, Full-Scale Exercise, Rochelle, Illinois, 2019;

Recruitment trips to Chicagoland area;

Participant and Leader, State Emergency Operations Center, Springfield, Illinois, 2019;

Open House (School of Law Enforcement and Justice Administration) – Illinois Emergency Management Agency (IEMA) Nomad Command Control Vehicle, Western Illinois University, Fall 2019.

SELECT INTERVIEWS & JOURNAL SITES

Quincy, Illinois – National Public Radio interview, fall semester 2013.

Western Illinois University (WIU), Western Courier student newspaper. Interview on recent tornadoes in Washington, Illinois and other Illinois locales (2 separate publications). November 2013.

Journal Star, Peoria, Illinois. Interview with Laura Nightengale, Reporter, on “‘Tornado Brain’ and the rush to normalcy: Short-and long-term recovery from individuals’ and communities’ perspectives.” December 17, 2013.

Daily Market Update, cited in article on “Assessing the Changing Risk from Earthquakes,” August 1, 2014.

Subject matter expert in a WIU Western Courier special report about the dangers on rail (i.e., technological hazards and disasters), Spring 2015.

WIU TV Channel 3 Interview on Flooding, May 5, 2015, Aired on May 5, 2015.

Western Illinois University, Western Courier Award-Winning Student Newspaper, on “Recent flooding events and their significance.” May 5, 2015.

Radio Interview: Tri-States Radio (NPR), October 2017 – Preparedness; Recovery -- Recent Hurricanes (e.g., Harvey, Irma, and Maria), as well Wildfires in California; Also, Comparative Emergency Management (e.g., South America, Puerto Rico, and United States (Macomb, Illinois).

Television Interview and Video Production, Western Illinois University, “The Emergency Management Program at WIU,” Fall 2018.

READER and REVIEWER

Reviewer for Springer, Introduction of Emergency Management textbook, 2019.

Reviewer for the Journal of Homeland Security and Emergency Management (DGJHSEM), fall 2017; again, in 2018.

Elsevier Publishing, Pre-revision reviewer of textbook: *The Law of Emergencies: Public Health and Disaster Management*, April 2015 and 2016.

Reviewer for the Journal of Homeland Security and Emergency Management (DGJHSEM), “Incident Management Approaches above the Incident Management Team level in Australia,” Manuscript No. jhsem-2013-0054.R1, April 2014.

Reviewer for the Journal of Homeland Security and Emergency Management (DGJHSEM), “Incident Management Approaches above the Incident Management Team level in Australia,” Manuscript No. jhsem-2013-0055, August 2013.

Reviewer for the Journal of Homeland Security and Emergency Management (DGJHSEM), “The United States Medical Countermeasure Enterprise: A Broken Link in US Biopreparedness,” Manuscript No. jhsem-2013-0043, June 2013. Also, reviewed the re-submitted Manuscript No. jhsem-2013-0043R, October 2013.

Reviewer for the Journal of Public Affairs Education (JPAE), “Developing Policy Analysis “Flight Simulators” in Different National Settings,” Manuscript No. JPAE-D-13-00012, February 2013.

Reviewer for the Journal of Public Affairs Education (JPAE), “Developing Decision making Skills for Uncertain Conditions: The Challenge of Educating Effective Emergency Managers,” Manuscript No. JPAE-D-12-00026, July 2012.

Reader for “The Z Quest” for Meaning, Intimacy & Health in Behavioral Medicine (A Lifestyle Model for Spiritual Psychological Health) by Jonathan Zayas, Ph.D., (2009); reviewed all three-book series.

Served on three Masters Students’ Thesis Committees, Texas A&M International University – summer 2016 and fall 2016.

Served on several Masters Students’ Thesis Committees, Western Illinois University, fall 2017, spring 2018, fall 2018, spring 2019, summer 2019 (chaired), fall 2019, spring 2020 (chaired).

REFERENCES

David A. McEntire, Ph.D., Dean of Health and Public Service Department, Hangar A – Room 207, Utah Valley University, david.mcentire@uvu.edu (801) 863-7810 (Work).

Jim Kendra, Ph.D., Director of the Disaster Research Center (DRC), Professor of Public Policy and Administration, 166 Graham Hall, University of Delaware, jmkendra@udel.edu (302) 831-0760.

Jack L. Rozdilsky, Ph.D., Associate Professor of Disaster and Emergency Management, York University, Canada, j-rozdilsky@york.edu