

**SHAWN CISNA**  
**Chief of Police**  
Galva, IL 61434

**PROFILE**

Accomplished member of the Black Hawk College Police Department with twenty five years of law enforcement experience, ten years in supervisory and command positions

**EDUCATION**

Ed.D.	<i>Human Resource Development – University of Illinois</i>	<i>in process</i>
M.A.	<i>Law Enforcement Justice Administration - Western Illinois University</i>	2014
B.A.	<i>General Studies - Board of Trustees - Western Illinois University</i>	2012
A.S.	<i>Law Enforcement - Black Hawk College</i>	2007
	Northwestern University School of Police Staff and Command	2010
	University of Illinois Police Training Institute Basic Law Enforcement	1997

**CAREER HIGHLIGHTS**

As Chief of Police, I authored the Black Hawk College Campus Emergency and Violence Prevention Plan, established proactive community policing strategies, designed a comprehensive campus security system, led the implementation of a Records Management System for effective, uniform case management, standardized multiple safety initiatives which include an active shooter response video produced on location at Black Hawk College.

**COMMANDEXPERIENCE**

Black Hawk College Police Department

**Chief of Police, Black Hawk College Police Department** **2012 to current**  
**Direct report to the College President and member of President’s Administrative Cabinet**

My duties include: overseeing, planning, guiding, directing, and evaluation of all district activities of the Black Hawk College Police Department. I provide administration and management for operational and staffing activities in the functional areas of emergency communications, proactive police patrol, criminal investigation management and prosecution, records and evidence management, physical security, crime prevention, emergency planning, regulatory compliance, community outreach, and threat analysis/response.

- Provide leadership, direction, mentoring, motivation, coaching, discipline, and development for assigned personnel through procedure development and implementation, training, and performance evaluation
- Maintain a working knowledge of state and federal legislation pertaining to law enforcement and safety issues
- Establish and maintain rapport with college personnel, students, public, local law enforcement agencies, and other community agencies
- Oversee the administration of all safety and security administrative policies
- Perform operational functions including directing daily departmental operation, investigations, critical incidents, and deployment of personnel
- Organize and present findings to college administrators for policy violations such as; workplace violence, drug and alcohol abuse, and other inappropriate behavior
- Develop subordinate staff through training, guidance and mentoring
- Provide relevant training programs to faculty and staff on safety, security and emergency topics
- Ensure timely completion of personnel records including time and attendance records, training portfolio, professional development
- Review case management, clearance rates, prosecution rates, and investigative efficiency
- Proper application of policies and procedures, and applicable laws of all law enforcement activities

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- Administer police union contract as it relates to operational, financial, and behavioral performance of the department, including but not limited to processing all grievance complaints filed by Black Hawk Police Professionals union

**Sergeant, Black Hawk College Police Department**

**2010 to 2012**

Serve as a sworn police officer, conduct investigations related to workplace violence, behavioral conduct violations, employee malfeasance and conflict of interest, fraud, theft, drug and alcohol abuse in the workplace, employee background inquiries, and criminal law violations. Manage case assignments to subordinate staff, enter accurate reports into the records management system, deposition and testimony on civil and criminal matters, coordinate activities with external law enforcement agencies and judiciary, internal and external training, consultation with college legal counsel, supervision of line officers, emergency planning and response, assist other college departments on site security and safety, direct department operations in the absence of the Chief of Police, administer police records management systems, review all police reports ensuring completeness and accuracy, manage all department issue equipment including vehicles

**Corporal, Black Hawk College Police Department**

**2009 to 2010**

Serve as a sworn police officer, deposition and testimony on civil and criminal matters, enter accurate reports into the records management system, criminal investigation and interviews, evidence collection and custodian, security audits, recommend security equipment, manage department equipment, emergency planning and response, crime prevention training presentations, coordinate enforcement efforts with external law enforcement partners, investigation of civil and criminal matters, interview and interrogation, analysis of crime trends

**RELATED EXPERIENCE**

**Police Officer, Black Hawk College Police Department**

**2000 to 2009**

**Loss Prevention Manager, Wal-Mart Stores, Inc.**

**1999 to 2000**

**Deputy Sheriff, Henderson County Sheriff's Department**

**1997 to 1999**

**Corrections Deputy, Henderson County Sheriff's Department**

**1994 to 1997**

**RELEVANT EXPERIENCE**

**Adjunct Professor, Western Illinois University**

**2017 to present**

**Adjunct Instructor, University of Illinois Police Training Institute**

**2006 to 2012**

**Certified Instructor, Illinois Law Enforcement Training and Standards Board**

**AFFILIATIONS**

IACP – International Association of Chiefs of Police

IACLEA – International Association of Campus Law Enforcement Administrators

ICLEA – Illinois Campus Law Enforcement Administrators

QC CHIEFS – Quad City Chiefs of Police

ILEAS – Illinois Law Enforcement Alarm System

NAACOP – National Association of Clergy Compliance Officers and Professionals

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**ADVANCED TRAINING HIGHLIGHTS**

Advanced Interview and Interrogation

Internal Affairs

Advanced Executive Dignitary Protection

Martial Arts

Certified Firearms and Control Tactics Instructor

Taser Instructor

Risk Management

National Incident Management System (NIMS) / Incident Command System (ICS) certifications