Pamela R. Rockwood

Department: Educational Studies, School of Education

Rank: Assistant Professor

Education :

Doctor of Philosophy in Education (specialization in educational leadership/policy studies), Iowa State University, Ames, Iowa, December, 2010.
Dissertation: *Board and Superintendent Perceptions of 'The Illinois Professional Standards for School Leaders' Critical for Superintendent Success*

Certificate of Advanced Study (Iowa), PK-12 Superintendent and Iowa AEA Administrator Certifications, Iowa State University, Ames, Iowa, 1993.

Master of Arts in Education (specialization in instructional design and technology), 5-12 Principal, additional teaching certifications in Spanish and media, University of Iowa, Iowa City, Iowa, 1987.

Bachelor of Arts in Education (teaching), French major/English minor, University of Northern Iowa, Cedar Falls, Iowa, 1976.

Employment/Experience:

Teaching--

Western Illinois University, Fall, 2020
EDL 622—"Human Resources Leadership" (3 sections)
Internship supervision: 8 superintendent/3 principal interns

Western Illinois University, Summer, 2020
EDL 525—"Integrating Curriculum, Instruction, and Assessment" (2 sections)

Western Illinois University, Spring, 2020
EDL 525—"Integrating Curriculum, Instruction, and Assessment"
EDL 540—"School Improvement"
EDL 622—"Human Resources Leadership"
Internship supervision: 5 superintendent/5 principal interns

Western Illinois University, Fall, 2019
EDL 504—"Leading the Core Curriculum"
EDL 540—"School Improvement"
EDL 622—"Human Resources Leadership"
Internship supervision: 1 superintendent/6 principal interns

Western Illinois University, Summer, 2019
EDL 525—"Integrating Curriculum, Instruction, and Assessment"
EDL 540—"School Improvement"

Western Illinois University, Spring, 2019
EDL 504—"Leading the Core Curriculum"
EDL 540—"School Improvement"
Internship supervision: 4 superintendent/1 principal interns

Western Illinois University, Fall, 2018
EDL 504—"Leading the Core Curriculum"
EDL 600—"Evaluating Educational Programs"
EDL 622—"Human Resources Leadership"
Internship supervision: 5 superintendent interns

State Public Policy Group for the Iowa Dept. of Education (on-line), 2017-2018, French.

Texas A & M—Texarkana, Texas, Summer, 2017
EDLD 510--"Curriculum Studies"
EDLD 574--"Administration of Special and Compensatory Programs"

Texas A & M—Texarkana, Texas, Spring, 2017
EDLD 612--"Strategic Management"
EDLD 540--"School Finance and Management"
EDLD 588--"Principal Internship"

Texas A & M—Texarkana, Texas, Fall, 2016
EDLD 588--"Principal Internship"
EDLD 690--"Executive Leadership of the Education Community"

Vitterbo University, July, 2001
EDUC 782--"Foreign Language Research for Updating Curriculum"

Northwest Missouri State University, July, 2001
61551--"Foreign Language Curriculum Workshop"

Morningside College, July, 2001
"Foreign Language Research Update Curriculum" (2 graduate credits)

Morningside College, June, 1998
"An Overview of the Multiple Intelligences" (2 graduate credits)

Morningside College, July, 1996
"Foreign Language Research Curriculum" (2 license renewal credits)

Drake University, June, 1994
"T.E.S.A.—Teacher Expectations and Student Achievement" (2 graduate credits)

Drake University, June, 1993
"T.E.S.A.—Teacher Expectations and Student Achievement" (2 graduate credits)

Drake University, June, 1992
"T.E.S.A.—Teacher Expectations and Student Achievement" (2 graduate credits)

K-12 Teaching--French, English, Spanish in Iowa school districts, 1976-1990

Teaching Experience as an Adult Staff Development Instructor--

Indian Creek CUSD #425, February 13, 2015, "Don't Flop in the Flipped Classroom!"

Indian Creek CUSD #425, August 13, 2014, "In the Zone—Differentiating Instruction with Technology and the Multiple Intelligences: Hitting the Common Core Target"

Indian Creek CUSD #425, April, 2014, "C3 and T…How am I Supposed to Do it All?"

Indian Creek CUSD #425, monthly, 2012-2013, "Danielson's Framework for Teaching"

Indian Creek CUSD #425, monthly throughout 2007-2008 and 2008-2009, "Student Assessment Using 'Measures of Academic Progress"

State of Iowa's "Leaders' Learning Academy", 1999-2000, developer and facilitator of professional development classes/seminars (web-based, video, and face-to-face)

Green Valley AEA #14 (Creston, Iowa), summer, 1994, "Evaluator CORE Training" (for principals—renewal and graduate credit)

AEA #10 (Cedar Rapids, Iowa), Fall, 1984, "Foreign Language Methods and Technology"

Professional PK-12 Administrative Experience--

PK-12 Superintendent Indian Creek CUSD #425, Shabbona, IL 2006-2016

Interim PK-8 Superintendent Gavin #37, Ingleside, IL 2005-2006

Director-Curriculum/School Improvement, District #115, Lake Forest, IL 2000-2005

Consultant in Organizational Development, State of Iowa 1999-2000

PK-12 Superintendent	Sac CSD, Sac City, IA	1998-1999
PK-12 Superintendent	North Kossuth CSD, Swea City, IA	1996-1998
PK-12 Director of Curriculum,	District #742, St. Cloud, MN	1995-1996
9-12 Division Chair Social Sciences, Foreign Language, ESL	District #214, Arlington Heights, IL	1994-1995
PK-12 Superintendent	Lenox CSD, Lenox, IA	1993-1994
Principal/Curriculum Director	Colo-NESCO CSD, McCallsburg, IA	1990-1993

Research Experience—

Research study (in progress) "Social and Emotional Learning in a 'Press Pause' World", WIU IRB #019-21 approval, Fall, 2020.

Statewide study of PK-12 Illinois superintendent and board perceptions on in-district adult bullying, Illinois School of Advanced Leaders, Cohort III project, February/March, 2016.

Guided the development, integration, and implementation of a K-12 technology literacy curriculum for Indian Creek #425, 2015-2016.

Guided the integration and implementation of the Common Core Standards in K-12 reading and mathematics for Indian Creek #425, 2011-2016.

Guided committee study of and development of a new PK-12 teacher evaluation process for Indian Creek #425, 2011-2013, pilot began in 2013-2014.

Researched and guided development and pilot of new principal evaluation system for Indian Creek #425, 2010-2012.

Guided the development and implementation of integrated curriculums in: K-12 internet safety, K-12 social and emotional learning, and K-8 technology skills, Indian Creek #425, 2008-2011.

Guided the research, study, and selection of a district student assessment system—"Measures of Academic Progress", 2005-2006 (Indian Creek #425) and 2004-2005 (Gavin #37).

Designed a best practices model for curriculum development and review to be used across the entire curriculum, 2003-2005, Lake Forest #115.

Led the review, evaluation/selection of district student management system, 2003-2004, Lake Forest #115.

Created and implemented a new administrator evaluation process and instrument, 2003, Lake Forest #115.

Led the North Central Association accreditation and school improvement process, 2001-2005, Lake Forest #115.

Researched, evaluated, and created the framework for "Iowa's Leaders' Learning Academy", 1999-2000, State of Iowa.

Researched and studied full day kindergarten versus half day kindergarten, 1997, North Kossuth CSD (Swea City, Iowa).

Publications/Scholarly/Creative Activities:

Refereed publications—

Rockwood, P. R. (accepted for publication, notified September 30, 2020). Adult Bias and Bullying: Coping with Both an Epidemic and a Pandemic. *Education Leadership Review*.

Rockwood, P. R. (2016, January). *Breaking workplace bullying behaviors.* Peer reviewed article published in the 14th Annual Hawaii International Conference on Education Proceedings. Honolulu: HICE.

Rockwood, P. R. (2015, January). *Education for all: The key to effectively unlocking the bully cycle.* Peer reviewed article published in the 13th Annual Hawaii International Conference on Education Proceedings. Honolulu: HICE.

Rockwood, P. R. (2014, January). *Increasing achievement by improving climate.* Peer reviewed article published in the proceedings of the 12th Annual International Conference on Education. Honolulu: HICE.

Rockwood, P. R. (2012, January). *Perceived critical competencies for K-12 superintendent success.* Peer reviewed article published in the proceedings of the 10th Annual Hawaii International Conference on Education. Honolulu: HICE.

Non-refereed publications—

Rockwood, P. R. (under review, submitted September 29, 2020). #In this Together--Beginning an Adult SEL Program in a Pandemic World. *The Illinois School Board Journal.*

Rockwood, P. R. (2016). Survey finds perception of adult bullying among school leaders. *The Illinois School Board Journal, 84(6),* 21-23.

Rockwood, P. R. (2015). *Adult bullying: The "elephant" in the workplace (facilitator guide).* Sequel to The R-E-S-P-E-C-T Project. Pensacola: Barnes and Company.

Rockwood, P. R. (2014). *Breaking the bully cycle…eliminating it through education (facilitator guide).* The R-E-S-P-E-C-T Project. Pensacola: Barnes and Company.

Rockwood, P. R. (2014). *Living diversity and respect (facilitator guide).* The R-E-S-P-E-C-T Project. Pensacola: Barnes and Company.

Rockwood, P. R. (2014). *Suicide solution…recognizing and helping those at risk (facilitator guide).* The R-E-S-P-E-C-T Project. Pensacola: Barnes and Company.

Rockwood, P. R. (Writer/Producer), & Barnes, D. C. (Writer/Producer/Director). (2014). *Adult bullying: The "elephant" in the workplace* [DVD]. Sequel to The R-E-S-P-E-C-T Project.

Rockwood, P. R. (Writer/Producer), & Barnes, D. C. (Writer/Producer/Director). (2014). *Breaking the bully cycle…eliminating it through education* [DVD]. The R-E-S-P-E-C-T Project. (Available from Barnes and Company, Pensacola, FL).

Rockwood, P. R. (Writer/Producer), and Barnes, D. C. (Writer/Producer/Director). (2014). *Living diversity and respect.* [DVD]. The R-E-S-P-E-C-T Project. (Available from Barnes and Company, Pensacola: FL).

Rockwood, P. R. (Writer/Producer), & Barnes, D. C. (Writer/Producer/Director). (2014). *Suicide solution…recognizing and helping those at risk* [DVD]. The R-E-S-P-E-C-T Project. (Available from Barnes and Company, Pensacola, FL).

Rockwood, P. R. (2013, April). Resource bank abstract: Board and superintendent perceptions of the Illinois professional standards for school leaders critical for superintendent success. *School Administrator, 70*(4).

Dille, K., Rockwood, P., Barnes, D., & Gehman, D. (2000). *Effectively dealing with the problem performer.* Passion for performance series. [DVD]. Des Moines: State of Iowa.

Dille, K., Rockwood, P., Barnes, D., & Gehman, D. (2000). *Effectively dealing with the problem performer (trainer manual).* Passion for performance series. Des Moines: State of Iowa.

Dille, K., Rockwood, P., Barnes, D., & Gehman, D. (2000). *Effectively dealing with the problem performer (workbook).* Passion for performance series. Des Moines: State of Iowa.

Dille, K., Rockwood, P., Barnes, D., & Gehman, D. (2000). *Violence in the workplace: Prevention (trainer manual).* Passion for performance series. Des Moines: State of Iowa.

Dille, K., Rockwood, P., Barnes, D., & Gehman, D. (2000). *Violence in the workplace: Prevention (workbook).* Passion for performance series. Des Moines: State of Iowa.

Dille, K., Rockwood, P., Barnes, D., & Gehman, D. (2000). *Violence in the workplace: prevention.* Passion for performance series. [DVD]. Des Moines: State of Iowa.

Conference Presentations:

Refereed presentations—

#In this together, why we need adult social and emotional learning now. Presentation made by P. R. Rockwood at virtual International Conference of Professors of Educational Leadership 2020 Annual Conference, August 5, 2020.

Working with board values, bias & generational differences. Presentation made by P. R. Rockwood, J. LaPrad, M. Scott, and P. V. Sullivan at 2019 Illinois Joint Annual Conference, Chicago, Illinois, November 23, 2019.

Bullying babes in the schoolhouse...what are we modeling for students? Presentation made by P. R. Rockwood and M. B. Roberts at 2018 Hawaii International Conference on Education, Honolulu, Hawaii, January 4-7, 2018.

Adult bullying in Illinois schools: Based on gender, who's bullying who? Presentation made by P. R. Rockwood and M. B. Roberts at International Council of Professors of Educational Leadership Annual Conference, San Juan, Puerto Rico, August 4, 2017.

Creating a digital literacy common core aligned curriculum. Presentation made at the Illinois Raising Student Achievement Conference sponsored by the Illinois Association of Regional School Superintendents, St. Charles, Illinois, December 6, 2016.

Politics? No. Adult bullying? Yes, the Illinois survey says.... Presentation made at the 2016 Joint Annual Conference sponsored by the Illinois Association of School Boards, Chicago, Illinois, November 19, 2016.

Banishing the business of board bullying. Presentation made at the National School Board Association's Annual Conference, April 10, 2016, Boston, Massachusetts.
Breaking Workplace Bullying Behaviors. Presentation/workshop given at the Hawaii International Conference on Education, January 4, 2016, Honolulu, Hawaii.

Bullied boards, board bullies. Presentation made at the 2015 Joint Annual Conference sponsored by the Illinois Association of School Boards, Chicago, Illinois, November 21, 2015.

The R-E-S-P-E-C-T initiative: Teaching respect for others, esteem for self, suicide prevention education, and civility training for all through social and emotional learning.

Presentation made at the National School Board Association's Annual Conference, March 22, 2015, Nashville, Tennessee.

Education for all: The key to effectively unlocking the bully cycle. Presentation made at the Hawaii International Conference on Education, January 5, 2015, Honolulu, Hawaii.

Bullying: It's not just for kids anymore! Presentation made at the Fall, 2014 Illinois Association of School Administrator's Annual Conference, Springfield, Illinois, October 9, 2014.

Increasing achievement through social and emotional learning. Presentation made at the Hawaii International Conference on Education, Honolulu, Hawaii, January 8, 2014.

Increasing achievement by improving climate: SEL—the key to success. Presentation made at the 2013 Joint Annual Conference sponsored by the Illinois Association of School Boards, Chicago, Illinois, November, 2013.

Increasing achievement by improving climate. Presentation made at the 2012 Illinois Raising Student Achievement Conference, St. Charles, Illinois, December 3, 2012.

Perceived critical competencies for K-12 superintendent success. Presentation made at the 10th Annual Hawaii International Conference on Education, Honolulu, Hawaii, January 8, 2012.

Superintendent evaluation: Using perceived critical competencies for K-12 superintendent success. Presentation made at the Spring, 2011 Illinois Association of School Administrator's Annual Conference, Springfield, Illinois, April 25-27, 2011.

Perceived critical competencies for K-12 superintendent success. Presentation made at the 2011 Joint Annual Conference sponsored by the Illinois Association of School Boards, Chicago, Illinois, November, 2011.

The Use of Video in the Foreign Language Classroom. Presentation made at the Iowa Foreign Language Association Annual Conference, 1984.

Non-refereed presentations—

Relearning Kindergarten Lessons: NO (Adult) Bullying! Full day presentation given to Community Action of Southeast Iowa, Burlington, Iowa, April 27, 2015.

Student assessment using "Measures of Academic Progress". Paw Paw School District #271, Paw Paw, IL, 2010.

Quality learning and working using whole faculty study groups. Gavin District #37, Ingleside, IL, 2005.

Dealing with racial sensitivity. District #115, Lake Forest, IL, 2004.

Using the ISLLC Standards as a base for the professional development of superintendents. Green Valley AEA, Creston, IA, 2002.

The capstone proposal. Iowa State University doctoral cohort, Ames, IA, 2001.

The framework for "Iowa's Leaders' Learning Academy". State of Iowa executives, Des Moines, IA, 2000.

A passion for leadership—its joys and challenges. Regional presentation for Iowa Women in Educational Leadership, 1999.

School improvement at Colo-NESCO. (One of three schools selected to present at the annual "Iowa Effective Schools Conference"), Lake Okoboji, IA, 1992.

Professional and Academic Service:

National—

Job Fair Coordinator hosted by WIU with the American Association of School Administrators at their annual conference, begins spring, 2021.

"National Program Advisory Council" member, American College of Education, 2019-ongoing

Book chapter reviewer for Sage Publications, Summer, 2020.

Peer reviewer, *Critical questions in education, 2019-2020.*

Peer reviewer, *Mid-western educational researcher,* Spring, 2018.

Peer reviewer, *Critical questions in education,* 2018-2019.

Peer reviewer, 2018 Hawaii International Conference on Education, 2017.

Invited panelist, **"**Future of Educational Technology Executive Summit", January 12, 2016, Orlando, Florida.

Appointed member to National Advisory Board for "INVISION" technology grant, 1999.

AASA invited panelist on "Women in the Rural Superintendency", 1994.

Regional—

Affiliate liaison to the Illinois Association of School Business Officials (IASBO) for the Illinois Council of Professors of Educational Administration (ICPEL) and for IASBO to ICPEL, 2018-2020.

Illinois Association of School Administrators' Annual Conference Panel Moderator, "Focus on Social Media to Shine a Spotlight on Your District", Friday, October 2, 2015.

Elected as a member of the Educational League of Illinois, November, 2014.

Advisory board member, College of Education, Argosy University, 2007-2009.

Elected director (one of nine) on "Iowa Women in Educational Leadership" state board, 1997-1999.

Grant reader for "First in the Nation in Education" (FINE) grants, 1996-1999.

Steering/Planning committee member for Minnesota ASCD fall conference, 1996.

President, Rolling Hills Conference, 1993-1994.

Member of the AEA 14 Iowa Communication Network Advisory Council, 1993-1994.

University—

Designed and delivered a workshop on "The Multiple Intelligences" for visiting group of educators from Myanmar to WIU.

Faculty Awards Committee (COEHS Committee, Western Illinois University, 2019-3 year term)

Travel Awards Committee (COEHS Committee, Western Illinois University, 2018—2 year term)

Department (School of Education)--

Doctoral chair (Fall, 2020, Stines)

Doctoral dissertation committee member [Fall, 2020, B. Anderson-Maier (defense), Lesniak (proposal), Miller (proposal), L. Anderson (proposal), Fause (defense)]

Doctoral dissertation committee member [Summer, 2020, Hernandez (proposal)]

Doctoral dissertation committee member [Spring, 2020, Teske (defense), B. Anderson-Maier (proposal), Ruff (proposal), Faust (proposal)]

Doctoral dissertation committee member [Fall, 2019, Dzik-Hetrovicz (defense), Buss (proposal), & Teske (proposal)]

Graduate Committee, Fall, 2019-3 year term)

One of the primary authors of Ed.S. self-study for IBHE review (Fall, 2019)

Doctoral dissertation committee member [Spring, 2019, Dougherty (defense)]

Doctoral dissertation committee member [Fall, 2018, Dorsey (defense), Dougherty (proposal), and Dzik-Hetrovicz (proposal)]

Ed. S. Graduate coordinator and student advising (Western Illinois University, Spring, 2018-ongoing)

Grading of doctoral comp questions (Western Illinois University, Fall, 2018-ongoing)

Screening for educational leadership MA, EdS, and doctoral programs (Western Illinois University, Fall, 2018-ongoing)

Curriculum updating and development (Western Illinois University, Fall, 2018-ongoing)

Doctoral dissertation committee member (Texas A & M, Spring, 2017, Gajewsky)

Search committee member for new professor (Texas A & M, College of Education, Spring, 2017)

Doctoral program recruiting (Texas A & M, Fall, 2016 through Spring, 2017)

Proctoring departmental comps (Texas A & M, Fall, 2016 through Spring, 2017)

Graduate student advising (Texas A & M, Fall, 2016 through Spring, 2017)

Curriculum updating and development (Texas A & M, Fall, 2016 through Summer, 2017)

Community--

Curriculum/Advisory work with a local area school district on their student and adult social and emotional learning curriculums, Fall, 2020

Established “The R-E-S-P-E-C-T Project” Scholarship at Indian Creek CUSD #425, Shabbona, Illinois, January, 2016.

Provided gratis copies of *The R-E-S-P-E-C-T Project* and its sequel on adult bullying for use in over 65 schools and libraries in DeKalb County, Illinois, 2014, 2015.

Member of the Shabbona Economic Development Committee, 2013-2016.

Invited guest panelist discussing student achievement and assessment for "Fox Valley Headline Makers" television program, WSPY-TV, Sandwich, IL, November 4, 2011.

Planning committee member for Lake Shabbona State Park Celebration, 2011.

Member of Representative Robert Pritchard's education advisory council, 2008-2016.

Member of the Indian Valley Vocational Center Board, 2006-2016.

Governing board member of the DeKalb County Special Education Cooperative, 2006-2008.

Grants and Special Awards:

Member of QC WIU campus where employees were named "Values in Practice" winners for going above and beyond the call of duty and demonstrating how they espouse WIU's core values (Spring, 2020).

Member of WIU Educational Leadership Program that received accolades from GradReport with WIU being featured on the "Best Colleges List" for being ranked as one of the best colleges at which students can study educational leadership (Spring, 2020).

Graduated as a fellow (May, 2016) from the 3rd cohort of the "Illinois School of Advanced Leadership" that ran from January, 2015 through May, 2016.

Kentucky Association of School Administrators four page *"Annotated bibliography on superintendent effectiveness"*, retrieved on-line September 10, 2015, includes as a resource a short overview of: Rockwood, P. R. (2010). *Board and superintendent perceptions of the Illinois professional standards for school leaders critical for superintendent success.* (Doctoral dissertation). Retrieved from Proquest LLC. (UMI No. 3438728).

Recipient in 2016, 2015, 2014, 2013, 2012, 2011, 2010, 2009, 2008, 2007, 2006 of "financial recognition", the highest financial status rating given by the Illinois State Board of Education, with two perfect "4" ratings for 2011 and 2012. Implementation of sound budgeting practices has resulted in a "AA" district bond rating, increased overall fund reserves by $12,051,505 over 9 years, while simultaneously refinancing construction bonds and abating taxes, saving $2,200,000.

Recipient of 2 STEM labs (matching grants, $20,000 total) from Goldenrod Research, 2014-2015.

Indian Creek High School designated in June, 2014 (for the first time) as a Bronze Medal winner from "U.S. News and World Report".

"Two Illinois districts pull down national awards for bold new ideas". Featured in the *Illinois school board journal,* issue 742, p. 11, April, 2014.

Nominated by community as the DeKalb County "Administrator of the Year", 2014.

Recipient four times (most recent in 2014, 3 years each term) of the "Horizon Award", placing Indian Creek Middle School on the "National Schools to Watch" registry--one of two middle schools in Illinois to receive this distinction in 2014.

Recipient of an Illinois school construction grant of $3,091,344, 2014.

Recipient of Illinois Emergency Management Grant of $18,975, 2014.

First place MAGNA Award winner from the American School Board Journal (National School Board Association), rural category, featured in MAGNA Awards best practices data base for rural schools, 2014.

Recipient of Illinois school maintenance grant of $43,987, 2014.

Recipient of Illinois school maintenance grant of $50,000, 2014.

Named a friend of "DeKalb County Partnership for a Substance Abuse Free Environment", 2013.

"Pamela Rockwood-Distinction: An administrator with vision." Featured in *Your resource for living,* volume 7, issue 3, p. 5.

Selected as one of six featured schools statewide for the Illinois "Raising Student Achievement Conference", receiving an award for "Excellence in Education", December, 2012.

Designated recipient of $28,000 from community grants to design and deliver a professional development series for teachers, administrators, students, and parents on student and adult bullying prevention, suicide prevention, and being respectful, 2012.

Recipient of a "Red Quill Award" from ACT for exemplary data analysis strategies, Indian Creek High School, 2012.

Recipient of "Illinois Academic Excellence Awards" (for three years in a row, 90% of all students must meet or exceed the Illinois State Standards in reading and math) --

2012, 2011, 2010 for Indian Creek Middle School
2012, 2011, 2010, 2009, 2008 for Waterman Elementary School
2009 and 2008 for Shabbona Elementary School

Designated recipient of a $50,000 Illinois school maintenance grant, 2012.

Recipient of $1500 project funded through Borders Books and Donors Choose, 2010.

Scholarship recipient from National School Public Relations Association, 2009.

Recipient of $1000 from District # 115 Foundation for technology integration, Illinois, 2004.

Team writer for grant for $200,000 for school improvement initiatives, Iowa, 1999.

Appointed member of Iowa's 12-member state mentor group for the "Practitioner Performance Improvement" legislation (1 of only 2 superintendents appointed), 1999.

Recipient of $3000 from Iowa Department of Health for technology integration and public service, 1999.

Team writer of partnership proposal resulting in the funding of IBM laptop computers and a student management system, Minnesota, 1996.

Team writer for grant for $100,000 for at-risk youth program, State of Minnesota, 1996.

Recipient of $5000 (largest federal EPA grant given in Iowa), focusing on the integration of technology and interdisciplinary units on environmental protection, 1992.

Recipient of $13,000 from the State of Iowa for elementary foreign language program design/implementation and technology integration into foreign language, 1987-1991.

Third place national writing contest winner (from 7,000 written entries) of a 2-station computer lab and programs for mathematics education, Colo-NESCO CSD, 1991.

Recipient of scholarship to on-campus French Institute, University of Northern Iowa, Cedar Falls, IA, 1986.

Recipient of yearly scholarship, University of Northern Iowa, Cedar Falls, IA, 1972-1976.

Current Professional Memberships/Affiliations:

Education League of Illinois
Illinois Council of Professors of Educational Administration
Illinois Association of Chief School Business Officials
Illinois Association of School Administrators